



Helping Kids with
Physical Disabilities
Succeed

2025 Annual Report





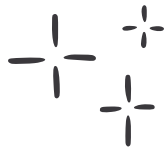


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Leadership Message

Young people with physical disabilities deserve the opportunity to fully participate in everyday life. For 103 years, Easter Seals Ontario has worked to help make that possible by providing meaningful support to children, youth and young adults across the province.

2025 was a challenging year as we continued to see the compounding effect of economic instability and rising costs. In working closely with families of young people with physical disabilities in all areas of Ontario, we saw firsthand how these added pressures were intensifying the already complex realities they face every day.

At Easter Seals Ontario, we firmly believe that accessibility should never depend on what a family can afford. That belief continued to guide our efforts throughout 2025 as we worked to ensure families could continue accessing the support, resources and opportunities essential to their children's wellbeing and participation in everyday life. Over the course of the year, this included launching new initiatives, strengthening local and provincial partnerships, and enhancing programs and services to better meet the evolving needs of the young people and families we serve. In this annual report, we are proud to share the results of those efforts alongside the stories of young people like Everly, Mason, Athena, Eric and Meghan, whose experiences reflect the real and meaningful impact of the support they received.

None of this work would have been possible without the compassion, commitment and support of our Board, staff, donors, community partners, volunteers, and the young people with physical disabilities and families who have allowed us to be part of their journeys. Thank you for your continued trust, generosity and dedication.

Looking ahead, we are more committed than ever to advancing our programs and services and strengthening the long-term sustainability of our organization through diversified funding and strategic growth, helping ensure families can continue accessing the support they depend on when they need it most.

Ultimately, the importance of this work comes down to something simple: regardless of ability, every child has just one childhood — one chance to learn, grow, build independence and develop the skills that help shape the course of their lives. Ensuring young people with physical disabilities can access meaningful support during these critical years will continue to guide our work in the years ahead.



Kevin J. Collins
President & CEO



Kevin Kelly
Board Chair



2025 Snapshot: By the Numbers





Mobility & Accessibility Equipment

1,036

funding requests for essential mobility and accessibility equipment were committed to in 2025, totaling \$1.75 million.

96%

of surveyed families who received equipment funding in 2025 indicated they would not have been able to access the equipment on their own or without significant sacrifices.

\$45,000

—that's how much a power wheelchair for a child can cost, and they will likely outgrow it within five years.

5,018

children and youth under the age of 19 with a long-term physical disability were registered with Easter Seals Ontario as of December 2025.



Accessible Summer Camp

581

camp experiences were delivered over 16 in-person sessions in the summer of 2025 at our two accessible camps in London and Perth, Ont.

98%

of surveyed campers and families in 2025 indicated that it was valuable to have the opportunity to attend a camp specifically designed for campers with physical disabilities.

3,448

days at camp in the summer of 2025 were enjoyed by campers with physical disabilities and their families.

8,210

hours of staff training, about 94 hours per staff, in summer 2025 helped equip our camp team with the skills to support campers with physical disabilities.



Advocacy, Awareness & Education

45

in-person events were held across the province, bringing together diverse groups of people and organizations to raise funds and awareness.

19

appearances by our 2025 Provincial Ambassadors to spread awareness of the experiences of young people with physical disabilities.

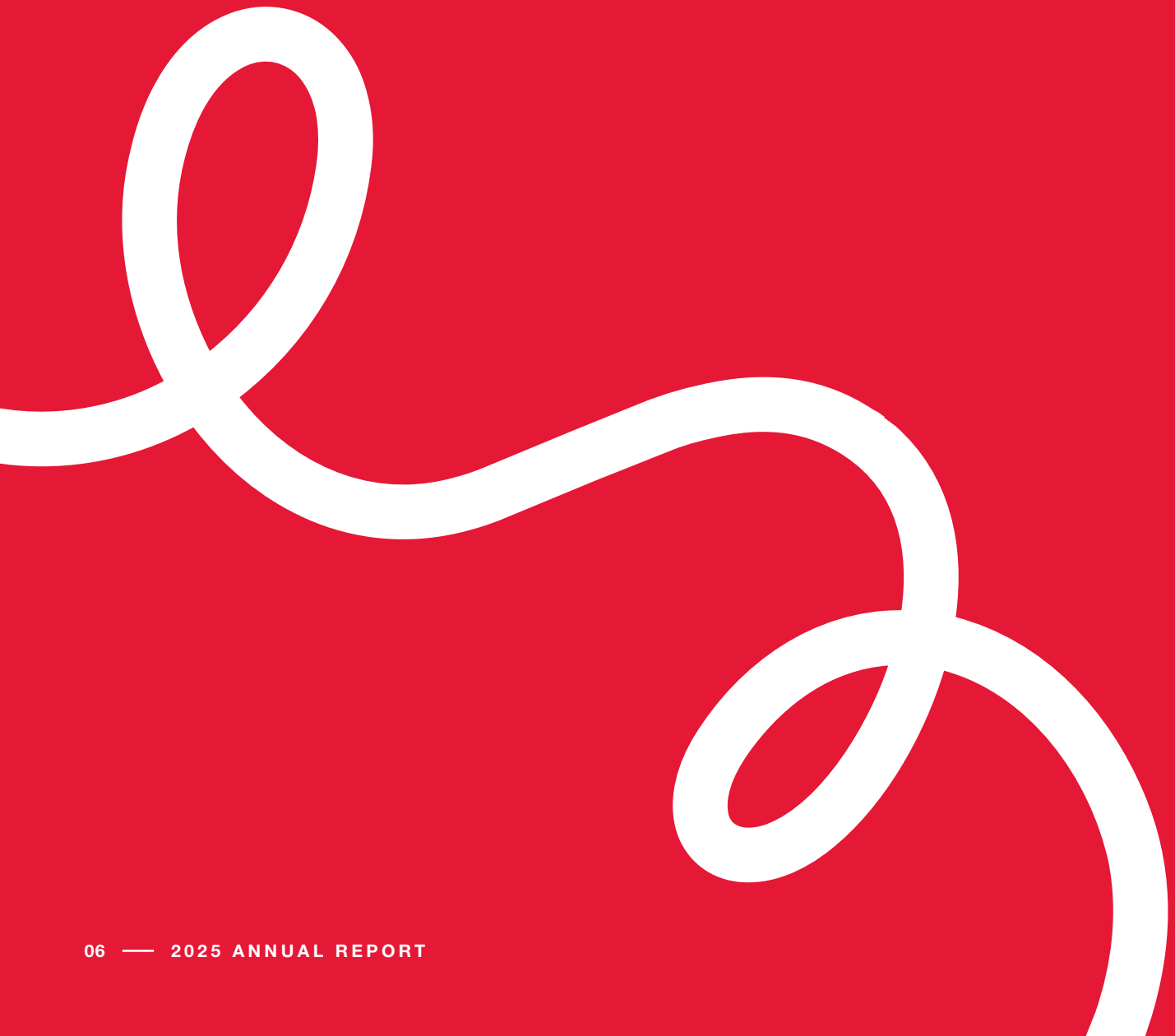
\$26,600

in post-secondary scholarship funding was awarded to students with physical disabilities through 20 scholarships in 2025.

31

Special Education Advisory Committee volunteers represented Easter Seals Ontario on 26 school boards to advocate for students with disabilities.

About Easter Seals Ontario



About Easter Seals Ontario: *Mission, Vision & Values*



Who We Are

Easter Seals Ontario has been a leading provider of programs and services for children, youth and young adults with physical disabilities since 1922. We are a registered charity committed to empowering individuals to reach their full potential by providing them with essential resources, opportunities and support. Our wide range of programs and services includes mobility and accessibility equipment funding, accessible summer camps, post-secondary scholarships, youth leadership opportunities, and advocacy and public awareness. We are deeply grateful to our donors and sponsors whose generosity and compassion make our life-changing work possible.



Our Mission

Easter Seals Ontario is committed to helping children, youth and young adults with physical disabilities and their families. Through the generous support of our donors and volunteers, Easter Seals provides quality services and programs and acts as an effective voice for their needs and interests.

Our Vision

Easter Seals Ontario will enable all children, youth and young adults with physical disabilities to reach their full potential, make the absolute most of their abilities, and live their lives to the fullest.

What We Believe

We believe that every child, regardless of their abilities, should have the chance to pursue their goals and make their mark on the world. We believe that great adults come from empowered children. We also believe that the hardest limitations aren't physical, and with the right resources and support, anything is possible. It's these convictions that inspire each of our initiatives.

We work toward a society that sets goals, not limits, for young people with physical disabilities.

Core Values

Make a Difference

We conduct ourselves with compassion and determination to make a positive difference in the lives of the children and families we serve.

Stronger Together

We deliver quality experiences for children, families, donors and supporters through engagement and collaboration.

Be Bold

We challenge ourselves to embrace change by seeking opportunities for innovation and growth.

Be a Champion

We deliver on what we promise with integrity and professionalism. We lead by example as a trusted partner and champion for children and youth with physical disabilities.





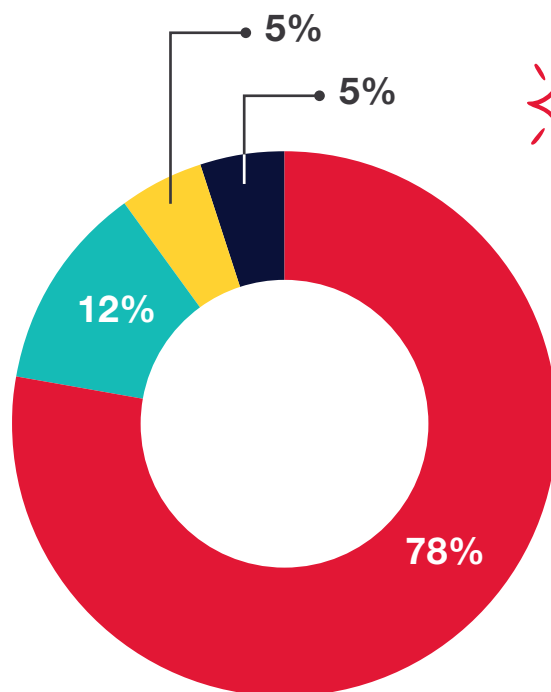
Who We Serve

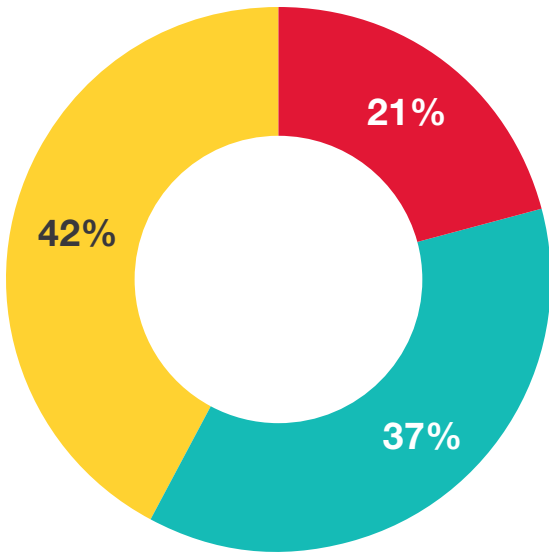
To be eligible for Easter Seals Ontario programs, individuals must be a legal resident of Ontario and have a permanent physical disability that restricts their independent mobility. Our programs are open to individuals of all backgrounds. Most programs are limited to children and youth under 19 years old; however, some programs are also available to young adults beyond that age.

As of December 2025, there were 5,018 children and youth under the age of 19 years old registered with Easter Seals Ontario.

Total Clients by Disability Category:

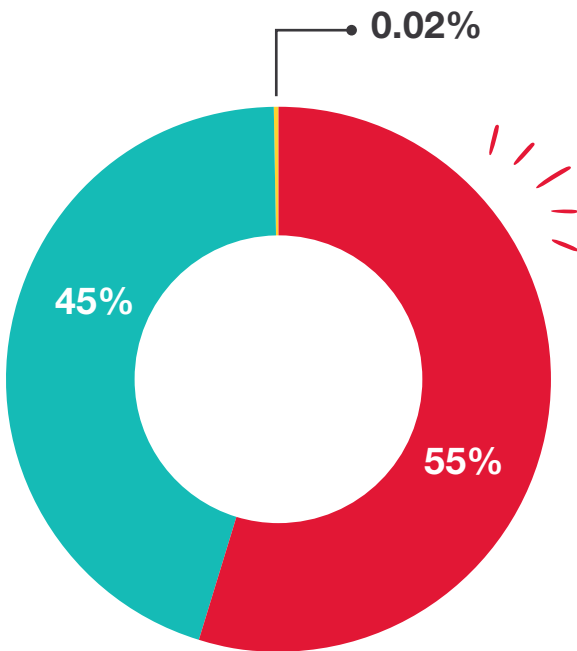
- **Neurodevelopmental 3,919 (78%)**
 Involving the development of the brain
 - Birth defects or congenital abnormalities 1,741 (35%)
 - Cerebral palsy 1,673 (33%)
 - Developmental delay 198 (4%)
 - Seizure disorder 140 (3%)
 - Other 167 (3%)
- **Neuromuscular/Skeletal 603 (12%)**
 Involving the muscles or bones
 - Muscular Dystrophy 521 (10%)
 - Skeletal 82 (2%)
- **Spina Bifida/Spinal Cord 265 (5%)**
 Involving the spinal cord
- **Acquired 231 (5%)**
 A disability from a trauma or injury, stroke, cancer, etc.





Total Clients by Age Range:

- 0-6 years old 1,068 (21%)
- 7-12 years old 1,836 (37%)
- 13-18 years old 2,114 (42%)



Total Clients by Gender Identity:

- Male 2,772 (55%)
- Female 2,245 (45%)
- Non-binary or Did Not Disclose 1 (0.02%)



Understanding the Need

There is no single, comprehensive data source that captures the number of children and youth in Ontario living with long-term physical disabilities that affect mobility. However, available data consistently points to a significant and underrecognized need for support.

In the 2024–25 school year, approximately 2.1 million children were enrolled in Ontario’s public schools (Ontario Ministry of Education, 2025). Of these, 362,620 were identified as requiring special education support, yet only 1,785 were identified as having a physical disability. This figure likely reflects a significant undercount, as it captures only students formally identified within the education system.

By comparison, Easter Seals Ontario had 5,018 registered clients in Ontario under age 19 as of December 2025, all with long-term physical disabilities that impact mobility. As registration is voluntary and dependent on awareness of available supports, this number represents only a portion of the children and youth who could benefit from our programs.

Broader health system data reinforces this gap. According to the Ontario Brain Institute (2023), more than 11,000 children and youth in Ontario were living with cerebral palsy in 2019 alone. Thousands more live with other conditions that impact mobility, including spina bifida and spinal cord injuries.

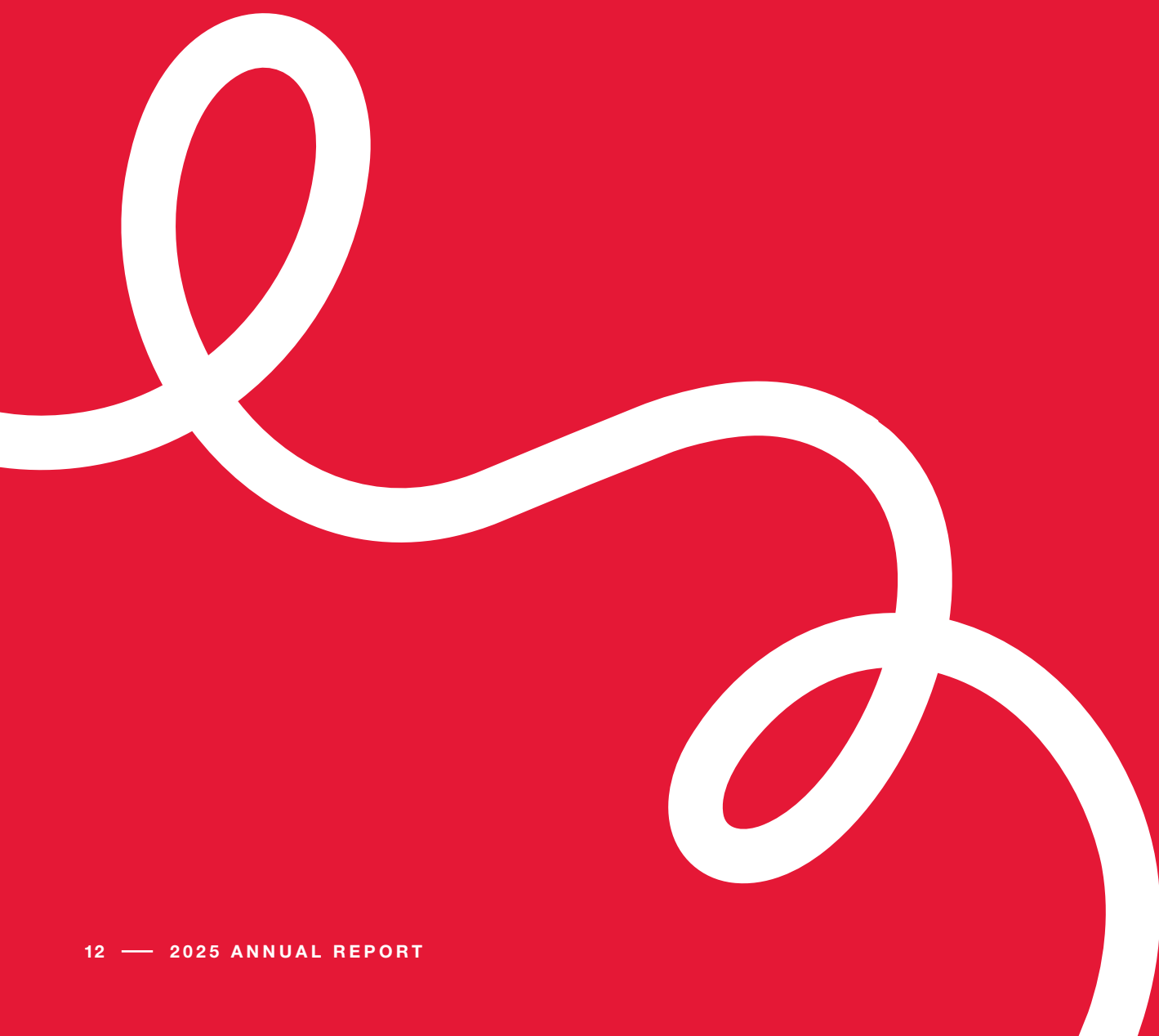
Taken together, these data points highlight a clear reality: the number of children and youth who could benefit from accessible equipment, inclusive recreation, and targeted support far exceeds those currently identified or reached through existing systems.

Behind these numbers are children and families navigating daily barriers. With the right supports, these young people can participate more actively at home, at school and in their communities.

This gap is what drives Easter Seals Ontario’s work to ensure children and youth with physical disabilities have access to the equipment, programs and opportunities they need to participate fully in daily life.



Program Results & Highlights



Equipment Funding Program

Program Overview

Through our Equipment Funding Program, we provide families with funding to help obtain essential mobility and accessibility equipment such as wheelchairs, walkers, ramps or lifts. This program is about more than accessing equipment; it's about helping children and youth with physical disabilities participate more fully in their daily lives.

In Ontario, government assistance through the Assisted Devices Program (ADP) covers up to 75% of specific mobility, communication and orthotics equipment. While this support is vital, gaps remain, particularly for essential items such as accessibility aids and bath and toileting equipment that are not covered by ADP. These gaps can place considerable strain on families who must find multiple sources of funding to purchase equipment that supports their child's needs.

The financial challenge of raising a child with a physical disability can be substantial, with estimated costs reaching up to \$40,000 per year. Notably, in 2025, 40% of families who accessed Easter Seals Ontario's Equipment Funding Program, and who chose to report their income, had household incomes below \$40,000.

Our Equipment Funding Program offers support by covering the cost of mobility and accessibility items or helping parents fill the funding gap so their child can access the essential equipment they need to thrive and participate more fully in daily life.

“

With the stander, Jayden can sit with us for meals, watch TV and play comfortably. This flexibility supports both his health and his participation in everyday family life.

— Parent of child using a stander



Results & Targets

The following results reflect activity within our Equipment Funding Program over the past three years, along with future targets.



Deliverable	Results			Targets	
	2023	2024	2025	2026	2028
Equipment Funding Committed	\$1.72 Million	\$1.61 Million	\$1.75 Million	\$1.55 Million	\$1.87 Million
Equipment Funding Requests Committed	963	891	1,036	912	1,100

See Appendix A for definitions of key terms.

Despite a cautious approach to spending earlier in the year in response to economic uncertainty, strong year-end fundraising results enabled us to exceed our 2025 targets for the Equipment Funding Program.

Targets for 2026 have been established with a similarly prudent approach, reflecting ongoing economic conditions, with flexibility to increase funding as financial performance permits. We remain committed to sustaining strong support for children and youth with physical disabilities, with the objective of maintaining, or exceeding 2025 funding levels.

Equipment Type	Number of Funding Commitments	Committed Funding
Accessibility <i>van lifts, portable lifts, ramps</i>	186	\$454,485
Bath / Toilet Aids <i>commodes, bath lifts, transfer aids</i>	279	\$456,190
Communication Devices <i>computers, communication boards</i>	35	\$22,403
Mobility Aids <i>wheelchairs, strollers, walkers</i>	307	\$471,555
Orthotics <i>ankle foot orthotics, standers</i>	229	\$345,872
TOTALS	1,036	\$1,750,505

Impact

We surveyed families who received funding for new equipment for their child to better understand the impact of our Equipment Funding Program. The following results reflect the experiences of those who completed our program impact survey.

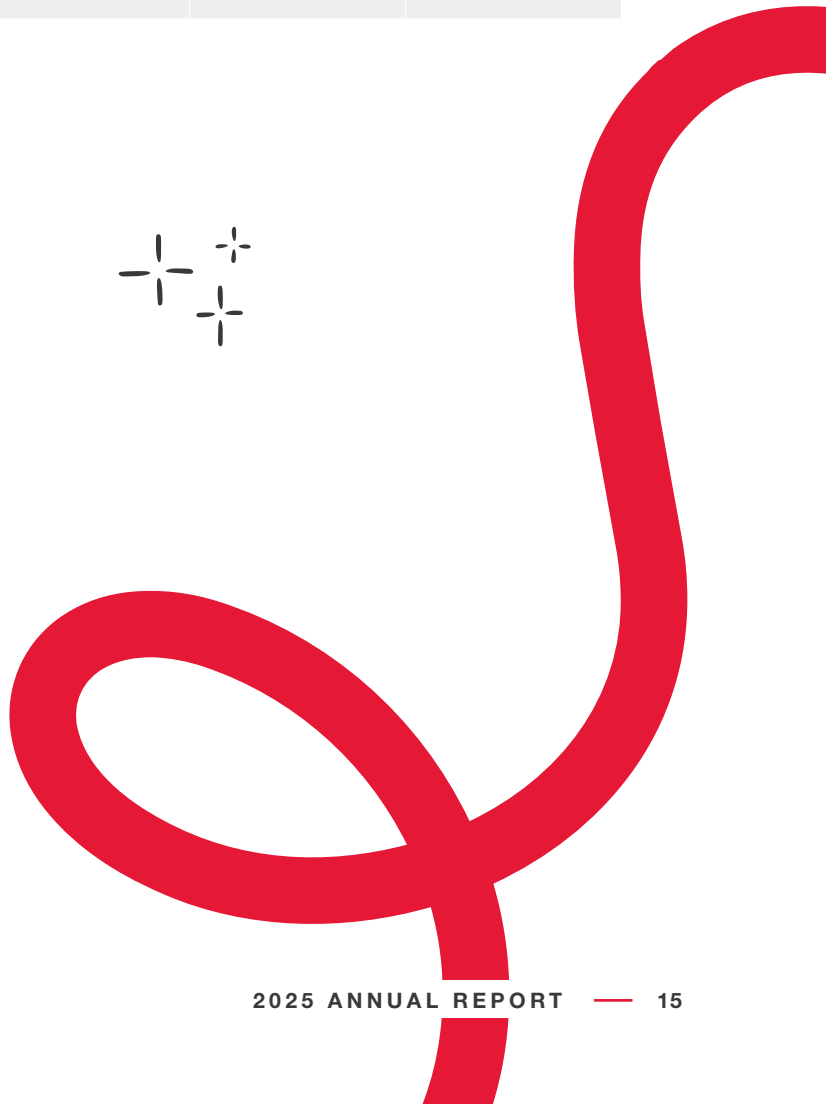
Impact Indicator	Results		
	2023	2024	2025
Families who would not have been able to access the equipment on their own or without significant sacrifices	96%	95%	96%
Families who reported a positive impact on their child's independence	91%	89%	87%
Families who reported a positive impact on their child's safety at home and in public	92%	90%	93%
Families who reported a positive impact on their child's ability to connect socially with others	71%	77%	74%
Families who reported a positive impact on child's self-confidence	82%	76%	85%

See Appendix B for calculation methodology.



My back feels a lot better already. My son is comfortable and everything is much safer now as he often has seizures during transfers. He's much safer now if he has a seizure while in the sling instead of my arms. It's also made more outings possible, as getting out of bed and out of the house is much easier.

— Parent of child using a ceiling lift



Everly's Story

At 9 years old, Everly is a cheerful and outgoing child who loves spending time with her family, swimming and dancing. She recently celebrated a milestone by completing her first year of ballet, performing alongside her peers with the support of her wheelchair.

Everly lives with a rare genetic condition that affects her mobility and speech, and she relies on specialized equipment in her daily life. With support from Easter Seals Ontario, her family was able to access essential items including a van ramp, specialized car seat and bath seat. These pieces of equipment make it possible for Everly to travel safely to school and appointments, participate in activities like ballet, and experience greater independence at home.

“At her age and size, a standard car seat just wouldn't be safe for her,” explains her mom, Sarah. “And in the bath, she wants to be independent. This seat allows her to sit and do her own thing.”

While government programs provide some support, many essential items are not covered. “With Easter Seals' funding, it helps with the financial burden and alleviates so much of the stress,” says Sarah.

With the right equipment in place, Everly can continue to take part in the activities she loves and be fully included in everyday life.



Key Learnings & Improvements

Through engagement with families and community partners, we identified opportunities to strengthen connections and better understand evolving needs.

We recognized that rising equipment costs are increasing financial pressure for families, and that higher funding limits and a broader range of eligible equipment within our program would better address these pressures. We regularly review our equipment funding list to ensure alignment with the Assistive Devices Program, making adjustments as needed to reflect evolving priorities and available funding. Staff also monitor funding levels in relation to emerging trends and rising equipment costs, ensuring our support remains responsive and effective.

Over the past year, we strengthened our outreach to and engagement with client families by enhancing communication tools and processes. This included clearer program forms, a dedicated contact process for newly registered families and an early touchpoint to help families navigate available supports.

We increased the frequency of our impact survey distribution to better capture timely feedback, resulting in higher participation and an increase in responses from 156 to 184. We also introduced a new client-family feedback survey to better understand family priorities, identify gaps and inform future improvements.

We continued working closely with like-minded organizations and community partners to strengthen connections, extend our reach, and respond more effectively to the needs of the children and youth this program serves.

“

My child can now answer the door when a friend comes to call, go for a walk and spend time in the community more independently. We're seeing a return to his social self.

— Parent of child using a wheelchair

“

Since my child started using the bath seat, he has been able to free his hands and no longer needs to hold onto the handrail out of fear of slipping. Bathing has become simple and comfortable, and he now enjoys taking a bath every day.

— Parent of child using a bath seat

External Government Programs



Administered by Easter Seals Ontario

For over 20 years, Easter Seals Ontario has been entrusted with administering two programs on behalf of Ontario government ministries.

Incontinence Supplies Grant Program

Since 1999, Easter Seals Ontario has administered the Incontinence Supplies Grant Program for the Ministry of Health. Easter Seals Ontario acts as a transfer payment agency for this program, which is fully funded by the Ministry of Health and follows their criteria.

Top Up Program

In 2001, Easter Seals Ontario was selected to act as the transfer payment agency for the Top Up Program, which is fully funded and governed by the Ministry of Children, Community and Social Services.





Accessible Summer Camps

Program Overview

Social and recreational activities are essential for a child’s development, providing opportunities to foster social skills, creativity, problem-solving and self-regulation. However, individuals with physical disabilities face systemic challenges that limit their participation. Research indicates that children with conditions like cerebral palsy often participate less in leisure activities compared to their peers, are more home-bound and engage in activities that are less physically active and socially engaging (McGill University, 2021).

In Ontario, while there are approximately 400 camps and outdoor recreation centres registered with the Ontario Camps Association, only seven specifically accommodate children with physical disabilities (Ontario Camp Association, 2025). This substantial gap in available resources highlights the critical need for programs like our accessible camps, which are tailored to meet the unique needs of these young people.

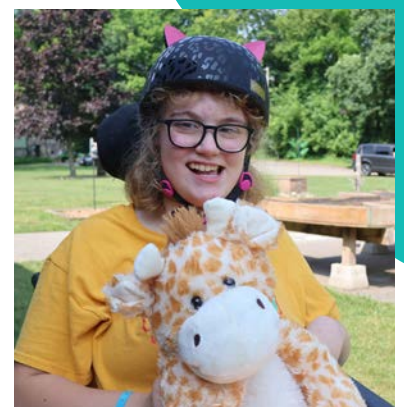
“

My camper has made so many friends and still keeps in contact with them. She would not have had that opportunity without these camps.

– Parent of Individual Session Camper

We aim to address these disparities by offering accessible camping and recreational programming designed specifically for children, youth and young adults with physical disabilities. Through our camps, we break down barriers to participation and enable campers to explore a wide range of activities, build confidence and independence, and develop the skills they need to unlock their full potential.

In-person programming was offered at both Camp Woodeden (London, Ont.) and Camp Merrywood (Perth, Ont.) throughout the 2025 summer camp season, and we successfully delivered 3,448 days at camp for individual and family camp participants.



Results & Targets

The following results reflect participation in our Accessible Camp Program over the past three years, along with future targets.

Deliverable	Results			Targets	
	2023	2024	2025	2026	2028
Registered Individual Campers	320	373	356	300	350
Registered Family Camp Participants	134	198	225	300	325
Camp Sessions	12	14	16	14	14

See Appendix A for definitions of key terms.

Targets for 2026 reflect a shift in program delivery in response to client feedback. One fewer individual camp session will be offered, allowing for increased focus and capacity in family camp programming.

Impact

We surveyed campers and families whose applications were approved for at least one camp session to better understand the impact of our Accessible Camp Program. The following results reflect the experiences of those who completed our program impact survey.

Impact Indicator	Results		
	2023	2024	2025
Campers or families who reported an increase in camper improvement or strengthening of important life skills	74%	85%	85%
Campers or families who reported an increase in camper independence	80%	77%	81%
Campers or families who reported a positive impact on camper ability to connect socially	92%	90%	93%
Campers or families who reported a positive impact on camper self-confidence	74%	87%	85%
Campers or families who reported that attending an accessible camp was valuable to them	n/a	99%	100%

See Appendix B for calculation methodology.

Mason's Story

After four brain surgeries and years spent in hospital, 14-year-old Mason finally had the chance to experience camp.

Mason is a social kid with a great sense of humour. But in recent years, much of his time had been spent in and out of hospital, often for months at a time. Although he had seen photos and videos of Easter Seals camp, he had never been well enough to attend — until this summer.

“It was a huge step for us,” shares his mom, Carlene. Mason had never stayed away from home before, but he was determined to go. “He wanted to be more independent, and he wanted to make friends with other kids who use wheelchairs.”

At camp, Mason spent a full week connecting with peers and trying a wide range of accessible activities, including swimming and the high ropes course. What stood out most was his willingness to take part. “He is usually the one to sit back and watch, but he tried everything,” says Carlene.



The difference from other camp experiences was clear. “He’s gone to day camps before, but they always had to make things work for him,” Carlene explains. “Easter Seals camp is for Mason — it’s created for kids like him.”

Since returning home, Mason’s confidence and drive for independence have grown. “Just this morning, he transferred himself out of bed into his wheelchair and got to the bathroom on his own,” says Carlene. “It’s a big deal. We are very proud.”

With new friendships and a stronger sense of independence, Mason is now preparing to start high school — carrying forward the confidence he built at camp.





Key Learnings & Improvements

Through feedback from campers, families and staff, we gained a deeper understanding of the diverse needs, expectations and care requirements within our camp community. We learned that campers are motivated by the unique experiences camp offers, while also bringing individual interests and goals for their time at camp. We also recognized the importance of delivering healthcare in a way that supports increasing care needs while maintaining a warm, inclusive and non-institutional camp environment.

Over the past year, we enhanced our program delivery by strengthening our activity programming team and creating more opportunities for staff to engage directly with campers. This allows activities to be more responsive to camper interests and supports greater participation across all sessions.

We continued to evolve our healthcare model by further integrating Personal Support Workers (PSWs) into the camp environment, including assigning them to specific cabins and involving them in staff training. These changes support more consistent care, encourage independence and help foster meaningful relationships between staff and campers.

To support camper and staff well-being, we enhanced our intake processes and strengthened training and partnerships to better respond to a range of needs, including mental health.

We also focused on strengthening our leadership structure and training approach, including introducing assistant leadership roles, identifying staff earlier in the pre-season and updating training materials to ensure teams are well-prepared to deliver safe, engaging and inclusive camp experiences.

Attending camp has provided me with the ability to practice skills and better determine my needs when it comes to personal care support, which will be important for my independence in the future.

— Voyager Session Camper



Empowering Leaders Through Training

Each year, staff from all over the world receive an immersive education about physical disabilities taught through a lens of celebrating ability at Easter Seals Ontario's camps. With an investment of over 94 hours of training per staff member, totaling 8,210 hours during the summer 2025 camp season, we are proud that our camps serve as a foundation for nurturing empathetic leaders and caregivers. Our transformative programs teach staff about physical disabilities, practical caregiving skills, and emotional intelligence. This training emphasizes camper independence, respect and dignity. Many staff become lifelong advocates, bringing the values of accessibility and inclusion into their chosen careers and life paths. By investing in our staff, we invest in a more inclusive and accepting future.

Post-Secondary Scholarship Program



Program Overview

There are many students with physical disabilities who are driven, capable and determined to achieve their academic goals. With the right support, they can overcome the financial barriers that too often stand between them and access to post-secondary education. For many families already managing the added costs associated with a physical disability, pursuing higher education can be especially challenging.

Easter Seals Ontario’s scholarship program helps remove these barriers by providing financial

support to students with physical disabilities, enabling them to pursue post-secondary education, build greater independence and expand opportunities for their future.

To be eligible for our scholarship program, candidates must have a permanent physical disability that impacts their mobility, be pursuing studies at an accredited college or university and be a resident of Ontario. Some scholarships also include additional criteria as part of the application process.

Results & Targets

The following results reflect participation in and investment through our Scholarship Program over the past three years, along with future targets

Deliverable	Results			Targets	
	2023	2024	2025	2026	2028
Funding for Scholarships	\$26,550	\$40,200	\$26,600	\$42,000	\$50,000
Number of Scholarships Awarded	19	25	20	25	35
Number of Scholarship Applicants	45	80	50	70	100

See Appendix A for definitions of key terms.

Funding levels in 2025 were lower than the previous year due in part to the timing of confirmed contributions. This contributed to a decrease in the number of scholarships awarded and may have contributed to a decrease in applications received, though demand for the program remains strong.

2025 Scholarship Recipients

Hira Post-Graduate Scholarship

Meghan Pancucci

Hira Scholarship

Eric Mclean

Taylor Hanson

Sal Iacono Family Bursary Endowment Fund

Jonathan Malak

Kaytlynn Millegan-Arsenault

Board of Directors Scholarship

Gisele Holyome

Truelove Dell Scholarship

Logan Pickells

Hodglynn Holsteins Scholarship

Saffron Cote

Connie O'Connor Memorial Scholarship

Isabella Pryznyk

Easter Seals Ontario Scholarship

Tai Young

Emerson Charmichael

Athena Roy

Abdul-Ghani Abu-Daka

Priya Dass

Vigneswaran Scholarship

Gabriele Martinez

Erica Vanclief Memorial Scholarship

Joseph Spahn-Vieira

John Domenic Caggiula Memorial Scholarship

Sierra Ryan

Kevin and Christy Kelly Scholarship

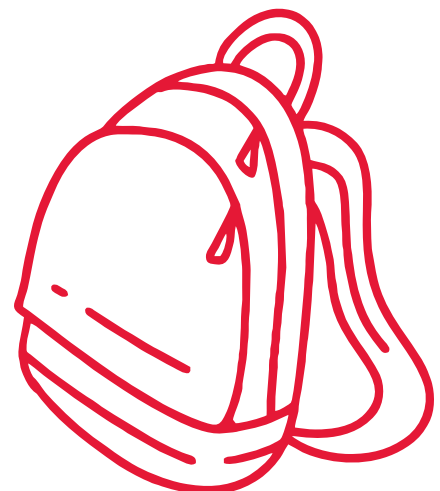
Gabriel Li

Ursula Carsen Scholarship in honour of her grandchildren

Isabella Alma

Karen, Mark and Quinn Smith Scholarship

Nicole Ferguson





Impact

We heard from scholarship recipients about how this support has impacted their education and future goals.



I am going to use this scholarship to make strides in my educational career. I am going into my second year of a program called Community Integration through Cooperative Education that supports individuals with various disabilities. By having this school opportunity, it has allowed me to become more independent and confident in myself, especially living in residence and taking classes. I have worked very hard over the last school year, finishing with an overall average of 90%! This scholarship is going to greatly help with school expenses and is so very much appreciated.

— Eric McLean, Hira Scholarship



At the age of 11, I was diagnosed with a chronic rheumatologic condition. This was a life-changing moment that shaped both my identity and my aspirations. Navigating the healthcare system as a young patient taught me invaluable lessons in empathy, resilience and advocacy.

I am currently completing my first year of the Physician Assistant Education Program at McMaster University. This scholarship will enable me to complete my Clerkship year, allowing me to fully dedicate myself to learning and providing compassionate care to others.

Receiving this scholarship is more than financial support; it is a powerful vote of confidence in my journey and my potential. I am deeply moved by your commitment to supporting students with physical disabilities and creating opportunities for us to thrive.

This scholarship is not only a gift, it is a source of motivation. I am committed to giving back to the communities that have supported me.

— Meghan Pancucci, Hira Post-Graduate Scholarship



I am currently a Grade 12 student preparing to enter the Bachelor of Business Administration (BBA) program this fall. As someone who lives with cerebral palsy and uses a wheelchair, I have faced unique academic and physical challenges. However, I have always been determined to pursue my goals with resilience and dedication. Your scholarship not only helps ease the financial burden of post-secondary education but also motivates me to keep striving for excellence.

This award will go a long way in supporting my studies as I work toward a career in business, where I hope to create positive change and advocate for greater accessibility and inclusion.

Thank you again for your kindness and belief in my potential. Your support truly makes a difference in my life.

— Athena Roy, Easter Seals Ontario Scholarship



Key Learnings & Improvements

Our outreach to Ontario school boards, through Directors of Education, was not effectively reaching eligible students, resulting in limited engagement in 2025. To improve reach, we will shift our approach in 2026 to focus on Superintendents of Education, who have a more direct connection to students and school communities.

Broad external promotion led to a high volume of applications, but not all were well aligned with eligibility criteria, creating additional administrative pressure and making it more time-intensive to identify eligible candidates. More targeted outreach proved more effective in reaching the right audience and will guide our approach moving forward.

We identified opportunities to improve the efficiency of our scholarship administration

processes, particularly in managing high application volumes. Through collaboration with an external partner, we gained insights that have informed process improvements to reduce administrative burden and increase efficiency.

Scholarships with more specific eligibility criteria were not reaching enough eligible applicants. In response, we introduced more targeted outreach by building relationships with key institutional partners, which increased awareness and led to higher application numbers in 2025.

We also identified the importance of providing more consistent, long-term support to students throughout their education. In response, we continue to strengthen donor relationships to support multi-year scholarship opportunities.



Advocacy & Awareness Initiatives

Easter Seals Ontario has been and will always be a voice for children, youth and young adults with physical disabilities. In our experience, one of the most persistent barriers these young people and their families face is a lack of broader public understanding of their daily realities and the challenges they navigate. That's why we believe that meaningful advocacy begins with raising awareness.

In this section, you will find highlights from some of our key initiatives to raise awareness and advance change – from special education advocacy and youth leadership opportunities to public awareness campaigns and community engagement.

Special Education Advisory Committee Program



Program Overview

Students with exceptionalities, such as a physical disability, often face barriers to education. These barriers may be physical, technological, systemic, financial or attitudinal, and can also arise when needed accommodations are not provided in a timely manner.

To help address these barriers and advocate for more inclusive learning environments, Special Education Advisory Committees (SEACs), established under the Education Act, are established by each school board to advise on special education programs and services, participate in annual reviews and budget processes related to special education, and support parents with information as needed.

Easter Seals Ontario staff bring specialized knowledge in special education and lead a network of volunteers who serve on SEACs across the province, representing the needs of students with physical disabilities. In 2025, our volunteers contributed more than 1,640 hours to SEAC meetings.



Results & Targets

The following results reflect participation and engagement in our Special Education Advisory Committee program over the past three years, along with future targets.

Deliverable	Results			Targets	
	2023	2024	2025	2026	2028
SEAC Volunteers	34	32	31	35	39
School Boards with Easter Seals SEAC Volunteer Representation	28	25	26	29	32
Average Number of Years of Service	4.9	4.7	5.1	6	8

See Appendix A for definitions of key terms.

While the number of school boards with Easter Seals SEAC volunteer representation increased in 2025, results were slightly below target. Recruitment of new volunteers remains an ongoing challenge within the current special education advocacy environment. The average years of service was also impacted by the departure of multiple long-serving volunteers.

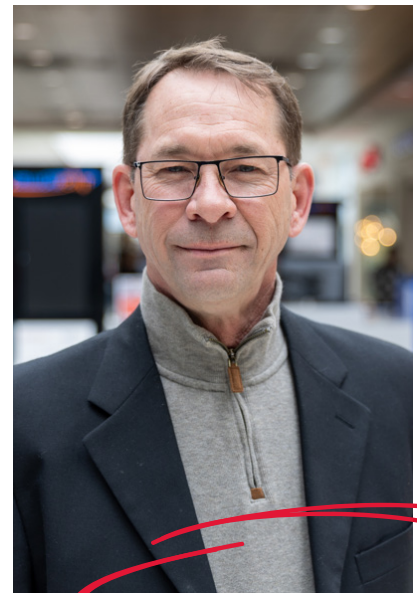
“

I've been an Easter Seals Ontario representative since 2016 and have served as Chair of SEAC for four years. As a parent of two children with special education needs, I found the best way to advocate for their equitable education was by sitting on SEAC.

Being elected Chair has been very rewarding, and mentoring new committee members has also been a highlight of my experience.

If your passion lies in making a difference and you have something to offer in recommending effective changes to improve special education in your school board, know this: you can make a difference. Bring your passion and work towards a better future for our children's educational needs.

— **George Wedge, SEAC Volunteer (Chair)**





I am an Alternate Member for Easter Seals within the Thames Valley District School Board since April 2025.

I wanted to give back to the Ontario public education system that has served my 11-year-old daughter, who has complex disabilities, so well. However, it is not enough that my daughter has excellent support, and I want to see access improved for all children with physical disabilities.

I appreciate the opportunity to advocate beyond the personal level and on behalf of families and children with physical disabilities. By showing up to SEAC meetings, I can make a difference slowly but surely, and be part of a community working together on behalf of our kids.

— Gabrielle White, SEAC Volunteer (Alternate Member)

Key Learnings & Improvements

Given the significant time commitment required for SEAC participation, we recognized the need to expand our volunteer recruitment beyond parents and primary caregivers. To support this, we updated our recruitment and onboarding approach to better reflect a broader range of advocacy backgrounds and ensure all qualified candidates feel encouraged to apply.

We recognized that traditional training formats, including live sessions and extensive written materials, were not always accessible or practical for volunteers with busy schedules. To better meet these needs, we replaced these formats with newly developed training videos featuring closed

captions and adjustable playback speed, allowing volunteers to complete training at their own pace and on their own time.

We recognized that relying primarily on scheduled virtual conferences did not meet the needs of all volunteers, particularly those who require more flexible ways to stay connected and engaged. In response, we introduced additional opportunities for collaboration and communication, including a closed social media group and alternative reporting options for volunteers unable to attend conferences.



Provincial Ambassador Program & Public Engagement



Program Overview

Throughout the year, we held 45 in-person events across the province, bringing together diverse groups of people and organizations to raise important funds and increase understanding of the experiences of children, youth and young adults with physical disabilities.

Our events provide opportunities for our provincial youth Ambassadors to share their stories and develop the skills they need to become future leaders and advocates. Creating space for

these voices is critical, as the stories of children and youth with physical disabilities are often underrepresented from mainstream narratives.

In 2025, our Provincial Ambassador Program entered its 78th year. Our two Provincial Easter Seals Ambassadors played an important role in events and outreach across the province, and we look forward to continuing to support them in their journey.

Results & Targets

Deliverable	Results			Targets	
	2023	2024	2025	2026	2028
Ambassador Appearances	28	40	19	20	25

See Appendix A for definitions of key terms.

Ambassador appearances in 2025 were lower than the previous year and below our target. While a similar number of opportunities were available, overall participation was lower throughout the year, reflecting a range of external factors that can influence availability. We continue to prioritize a flexible and supportive approach that reflects our commitment to our Ambassadors’ well-being. Despite fewer appearances, both Ambassadors shared how meaningful these opportunities were and valued their experiences.





Being an ambassador this year has allowed me to do so many things and learn so much. I never would've imagined that I would give a speech to anyone, and suddenly I had given dozens. It is so incredibly powerful to hear the individual stories of people whose lives were impacted by Easter Seals.

For my entire life, it has been very important to me that disabled children could see themselves in the media, that they would feel welcomed and understood. I made that my mission when I stepped into this role. It has been wonderful to see people come together and contribute to such a remarkable cause.

Helping people to learn and understand more about disabled individuals and the organization of Easter seals as a whole was a part of this past year that was extremely close to my heart. Easter Seals has helped so many people access the equipment and support that they need. Being a part of that mission has genuinely changed my life.

This past year as an ambassador has allowed me to find my voice and gain experience I know I will use for the rest of my life. I'm extremely grateful to everybody that helped and welcomed me along the way. I'd also like to thank the upcoming ambassadors for 2026 for continuing Easter Seals' mission, I know they will do an incredible job.

**— Asha Buliung,
2025 Provincial Easter Seals Ambassador**





“



My name is Tristan Bujan and it has been my great pleasure to serve as your 2025 Provincial Easter Seals Ambassador.

My role has been inspiring and impactful, allowing me to witness firsthand the strength, resilience and potential of children and youth with disabilities when they are heard and seen. I am hopeful that sharing my own journey — my challenges, triumphs and dreams — has had the power to move hearts and spark change.

It has been a meaningful opportunity for me to make a difference, to inspire and to lead with purpose. As an Ambassador, I have become a voice for children and youth with physical disabilities, sharing stories that matter and shining a light on the importance of accessibility, inclusion and community support.

Easter Seals Ontario supported me in this role by providing accommodations and encouraging the family support I needed to succeed. These experiences have reinforced my commitment to advocacy and the power of coming together to break down barriers.

As we look ahead, I remain part of the Easter Seals Ontario family — committed to raising awareness, supporting initiatives and championing accessibility and inclusion for all. I am proof that strength comes in many forms — and so are you.

Thank you for an unforgettable year.

**— Tristan Bujan,
2025 Provincial Easter Seals Ambassador**

Key Learnings & Improvements

We identified an opportunity to strengthen how we measure the success of the Provincial Ambassador Program, recognizing that the number of appearances alone does not fully capture the impact of ambassador participation. We will continue to explore additional ways to better reflect the quality and outcomes of these experiences.

We also recognized that long-distance travel can present challenges for ambassadors. In response, we continue to consider ways to support participation, including enabling the involvement of family members or caregivers where appropriate.

Accessibility needs continue to evolve, requiring flexibility and creativity to ensure ambassadors are fully supported in their participation. We remain committed to adapting our approach to meet these needs.

To better understand ambassador experiences throughout the year, we introduced mid-year check-ins. These conversations provided valuable insights into what was working well and where adjustments were needed, allowing us to refine event planning and support a smoother second half of the year.

Red Shirt Day® of Action for Accessibility and Inclusion

Red Shirt Day® (of Action for AccessAbility and Inclusion) is a day when people across Canada come together and wear red to create a visible display of solidarity, demonstrating their support for disabled people and their families, celebrating the contributions of disabled Canadians and reinforcing a shared commitment to a more accessible and inclusive society.





In 2025, Easter Seals Ontario continued to champion and promote participation across the province, engaging schools, workplaces, municipalities, community organizations, and public leaders to increase understanding and encourage action on accessibility. This included coordinated outreach through letters, email and direct community engagement with elected officials across Ontario, including all Members of Provincial Parliament and 38 Ontario mayors. These efforts were intended not only to encourage participation in Red Shirt Day®, but also to prompt meaningful conversations about accessibility and inclusion, highlight opportunities for local action and invite continued collaboration.

We also engaged school boards across the province, encouraging participation and sharing educational resources designed to support learning and awareness in school communities.

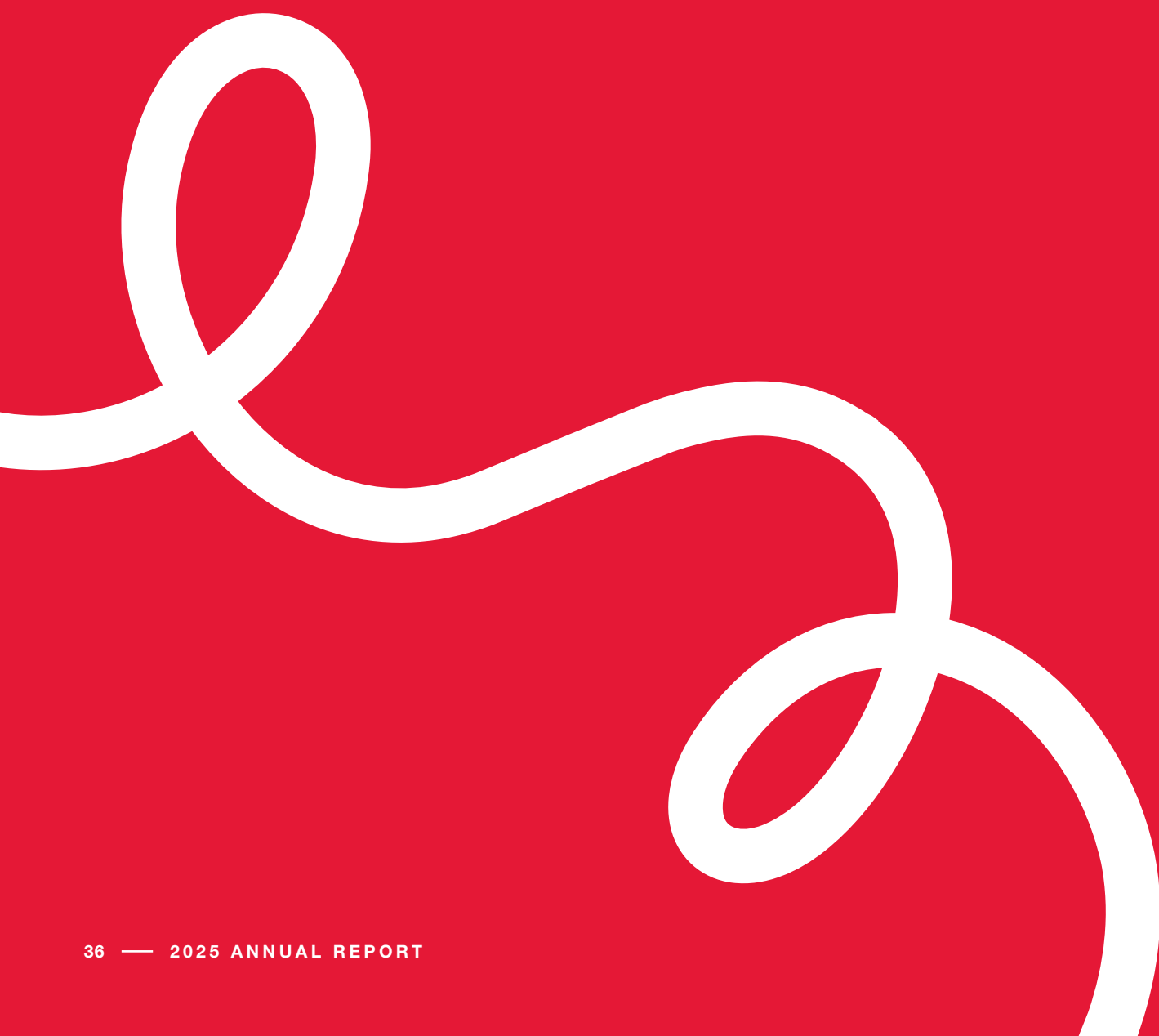
This year, we introduced Red Shirt Day® Walks in four communities across Ontario, creating new opportunities for people to come together locally and demonstrate their support for accessibility and inclusion.

Across Ontario, individuals and organizations participated by wearing red, hosting activities and engaging with campaign resources to support greater understanding and action.

These efforts help strengthen public awareness, foster inclusion and encourage collective action toward a more accessible and equitable society.



Community & Signature Events



Across the province, our community and signature events bring people together to raise critical funds, build connections, and increase awareness of the experiences of children, youth and young adults with physical disabilities. These events play an important role in advancing our mission while engaging supporters in meaningful ways.

/ / / / / **Conn Smythe Sports Celebrities Dinner & Auction** ↙

650 distinguished guests came together at the iconic Fairmont Royal York Hotel to honour the legacy of Cito Gaston with the Conn Smythe Lifetime Achievement Award. A record-breaking \$153,019 was raised during the live Send a Kid to Camp appeal and the event overall raised over \$525,000. A highlight of the evening was the introduction and moving address by our two incoming Provincial Ambassadors, whose personal stories helped deepen understanding of the experiences of youth with physical disabilities.





Celebrity Hockey Classic Series

Our signature fundraising series achieved a season of excitement and accomplishment through our enduring partnership with Jackson Events, raising nearly \$3.1 million across 10 locations — a record for the series, and a powerful demonstration of community support.



Toronto Maple Leafs Skate for Easter Seals Kids

This popular and longstanding event celebrated its 45th anniversary and brought 365 participants out to raise over \$210,000 while building awareness and community support for our programs.

Dancing with Easter Seals Stars Series



These elegant evenings of dining and dancing took place in nine locations across the province and raised nearly \$1.1 million, while bringing communities together in support of our mission.



Drop Zone Toronto



36 brave individuals challenged themselves and changed lives by harnessing up and rappelling down a building in downtown Toronto to raise over \$61,000 while bringing visibility to the importance of accessibility and inclusion.



Canadian Computer Charity Golf Classic

This premier golf tournament brought over 160 participants from the computer and technology industry together at Lionhead Golf Club in Mississauga to raise \$115,000, strengthening partnerships and support within the business community.

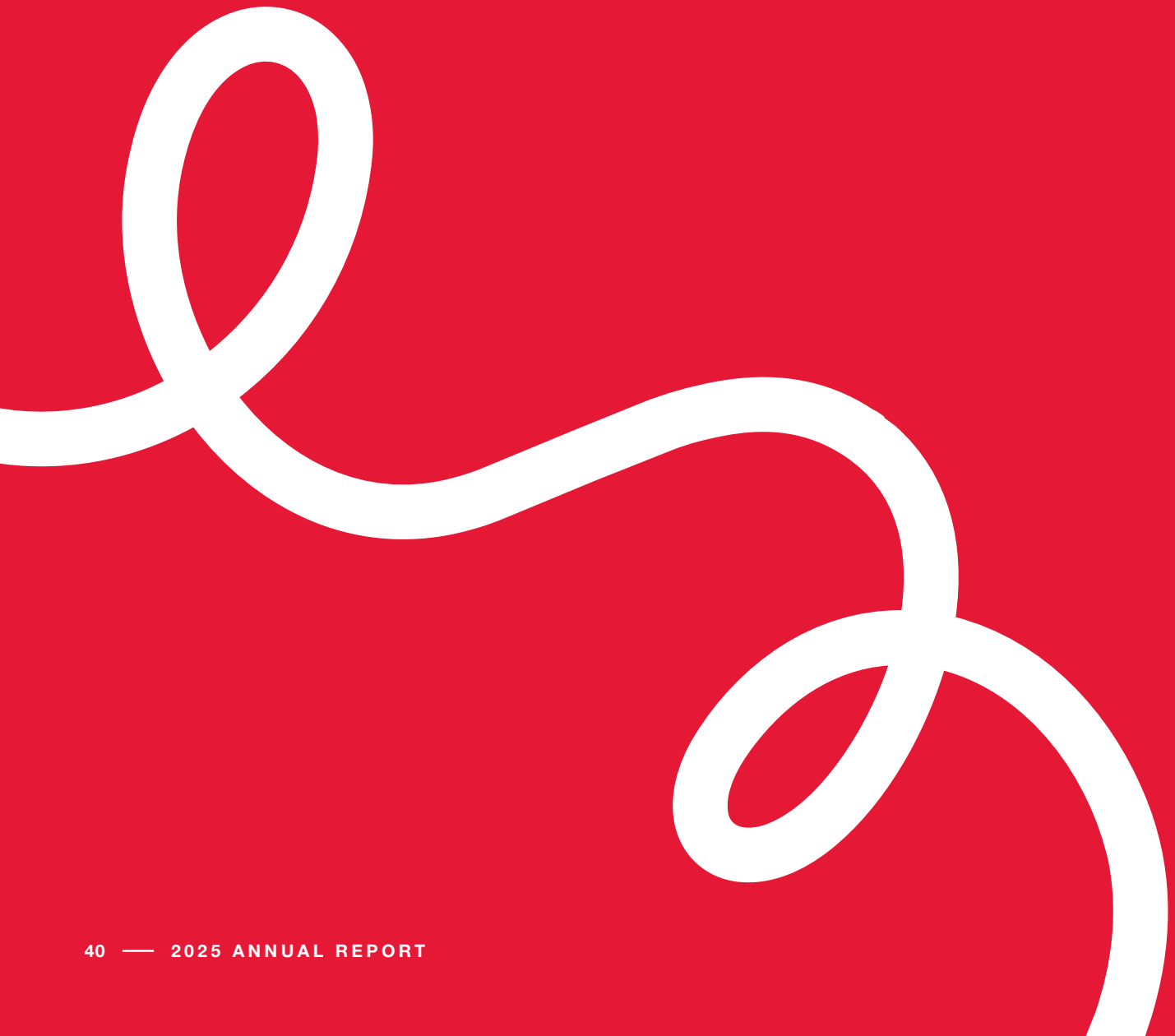
Bring on The Bay



The annual Bushtukah Bring on the Bay open water swim returned, with participants completing 3 km or 1.5 km distances and raising over \$163,000, demonstrating strong community engagement and commitment to the cause.



Volunteer Recognition



Easter Seals Ontario's volunteers are at the heart of our organization, and we are forever grateful for their unwavering dedication to improving the lives of children, youth and young adults with physical disabilities. Each year, we honour those volunteers who have gone above and beyond at our Annual General Meeting. Their contributions serve as a powerful reminder of the impact that volunteerism can have on the lives of those we serve, and we want to express our deepest gratitude for your commitment to helping kids BE KIDS. Your passion and selflessness inspire us every day, and we are privileged to have you as part of our community.

The Diamond Leadership Award

recipient displays extraordinary leadership that has made a measurable difference to Easter Seals Ontario and demonstrates outstanding volunteer achievement in their role as a member of the Board.

2025 Recipient:

- **Kevin Kelly**

The Diamond Creative Altruism Award

recipient demonstrates through their works the transformative power of caring, creativity and commitment. They take an innovative and creative approach to fundraising that helps to further the mission of Easter Seals Ontario and is committed to ensuring that the best interests of the children and young adults are well served in a spirit of benevolence.

2025 Recipient:

- **Darling Insurance**



The Leader of Tomorrow Award

is given to a volunteer who shows exemplary leadership skills and dedication to Easter Seals Ontario. The recipient inspires others to get involved and see the value of volunteering, while advocating for positive change in the lives of children and youth with disabilities. This award recognizes individuals who are knowledgeable and vocal on important issues, communicating effectively on behalf of youth with disabilities.

2025 Recipient:

- **Shamil Sohail**

The Award of Distinction

is awarded to an individual or organization that has demonstrated exemplary service by making a remarkable difference in the lives of Easter Seals kids through a contribution of time, talent, material and/or financial resources.

2025 Recipients:

- **Howie Campbell**
- **Bill Elliott**
- **Rhonda Haley**
- **Kris McGowan**
- **Bruce Robinson**
- **CCR Solutions Inc.**

The Joe Persechini Innovation Award

is presented to an individual, group, corporation or committee that has developed a new initiative with sustainability and proven success and can be duplicated in other areas of the province.

2025 Recipient:

- Eryn Richardson

The Spirit of Giving Award

honours individuals, groups and corporations that demonstrate long-standing loyalty to Easter Seals Ontario through financial support or service commitment.

2025 Recipients:

- Bartimaus Survive Oar Dragon Boat Team
- Bear Creek Golf Club
- Tony Belbeck
- Century 21 Millennium Inc.
- Marco Di Girolamo
- ES FOX Ltd. Constructors
- Main Street Realty Ltd.
- Mayor Tom Mrakas, Town of Aurora
- Rotary Club of Peterborough
- Bernie Roth

The Service Award:

recognizes individuals and groups that have been providing Easter Seals Ontario with essential volunteer or financial support for more than five years.

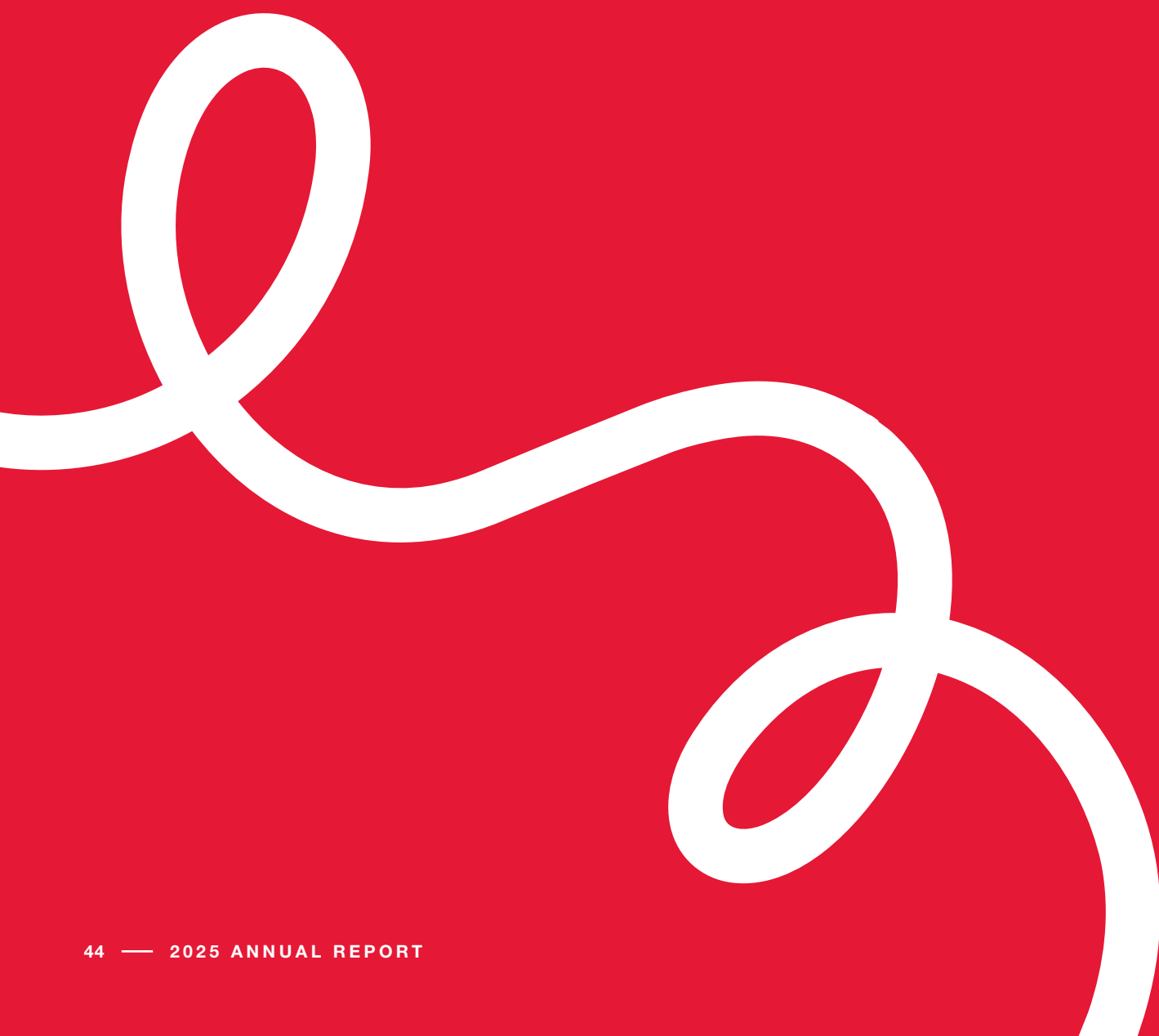
2025 Recipient(s):

- Emily Begg
- Boston Pizza North, Peterborough
- Darlene Clement
- Maria Collins
- Ryan Davies
- Patrick Drolet
- John Fischer
- Mary Ann Gagnon
- Corby Hannam
- Rob Hilton
- East Peterborough Lions Club
- Knights of Columbus - Peterborough
- Mayor Paul Lefebvre, City of Sudbury
- Rene Marchen-Flavelle
- Kinsmen Club of Peterborough
- Nancy Payne
- Don Pratt
- Liz Robinson
- Murry Solski
- Trailers Plus
- Hailey White
- Debbie Bekker-Fawcett
- Dario Zullich
- Amanda Zurkowski





Donors & Sponsors



Every one of our donors and sponsors made a profound impact on the lives of children, youth and young adults with physical disabilities. We are deeply grateful to the following individuals, foundations, service clubs, corporations and community organizations for their generosity and compassion for others.



2025 President's Circle Donors

\$50,000+

John & Anna Herhalt
Sheila & James Ryan

Monique Courchesne
June Dewar
Janis Gilks
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Margaret & Keith Lindsay

\$10,000 – \$24,999

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Estate of Elizabeth Williams



Corporations, Foundations, & Community Organizations



\$100,000+

Corporation of the City
of Brampton
Jeremiah F. Coughlan
Foundation
Ontario Trillium Foundation
Slaight Family Foundation
We Care Canada

\$50,000 - \$99,000

Carpenters Regional Council
Canadian Imperial Bank
of Commerce
Dolphin Gaming
Emajjin Children's Foundation
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\$25,000 - \$49,000

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Barrie Colts Community Fund
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Foundation
Delta Bingo & Gaming
LiUNA
Provincial Building &
Construction Trades Council
of Ontario
Royal Bank of Canada

Scotiabank
TD Synnex Canada ULC
Waugh Family Foundation

\$10,000 - \$24,999

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John Deere Foundation of
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Entertainment Ltd.
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The Plumber
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D & H Canada Inc.
Deerhurst Resort
DG Group
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HP Canada Co.
IBEW Local 773
Ingram Micro Inc (Canada)
Innisfil Community Foundation
Innova Wealth Partners Inc.
Jack and Barbara Hay Foundation
King Proud Charity Golf Challenge
Kinsmen Club of Oshawa
Kinsmen Club of Peterborough

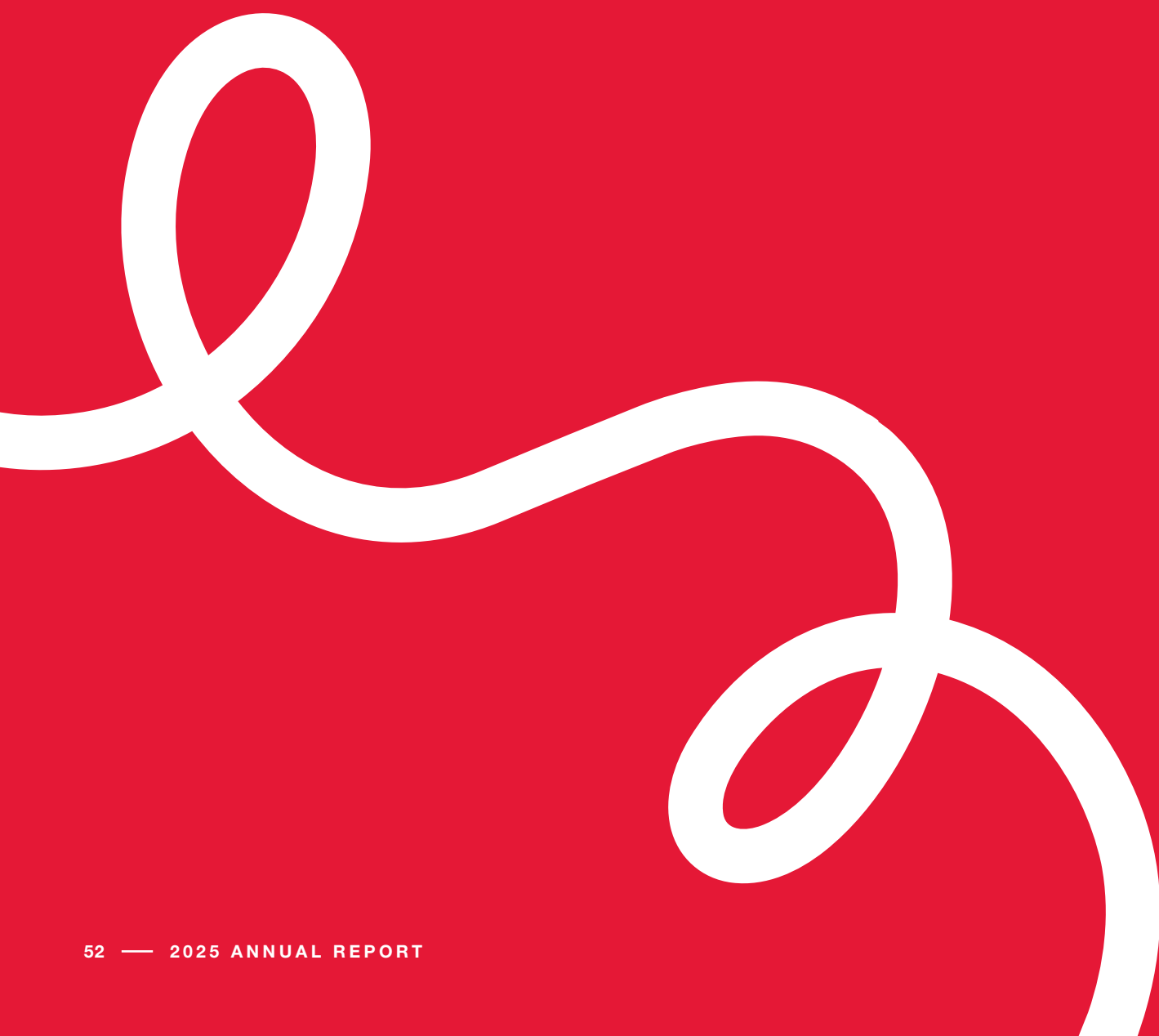
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London South Keg
Lyle S. Hallman Foundation Kids to Camp Fund
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Motion LP
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Nedlaw Roofing Limited
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Financial Highlights



For the year ended December 31, 2025

Easter Seals Ontario achieved a remarkable financial turnaround in 2025, moving from a deficit in the previous year to a substantial surplus. Total revenue surged by 15%, climbing to \$12.31 million from \$10.71 million in 2024, which exceeded the 6% increase in total expenditures during the same time. Consequently, this led to a surplus of \$554 thousand.

The organization’s revenue growth was predominantly driven by substantial gains in bequests, which increased by \$989 thousand and accounted for approximately 62% of the total rise in revenue. Additionally, fundraising initiatives and events contributed an extra \$474 thousand in revenue.

Thanks to your generous contributions, we were able to enhance our camping program and fulfill more equipment funding requests in 2025. The organization managed to keep a steady overhead ratio while experiencing a modest increase in fundraising expenses due to inflationary pressures.

As always, we continued our endeavours to improve the efficiency of our fundraising efforts. The cost of raising one dollar decreased to \$0.37, down from \$0.41. Even when we exclude the influence of bequests — which generally incur lower acquisition costs — the cost still shows a modest enhancement. Net fundraising revenue has climbed to \$6.9 million, covering 97% of total program expenses, an increase from 84% last year.

While the overall financial results for 2025 are positive, they are heavily dependent on the exceptionally high bequest revenue. In light of the decline in investment income and the volatile economic environment, we will maintain a strategic focus to ensure the stabilization of future income.

**TO VIEW THE AUDITED
FINANCIAL STATEMENTS PLEASE VISIT:**

www.Easterseals.org/financial-statements-2025

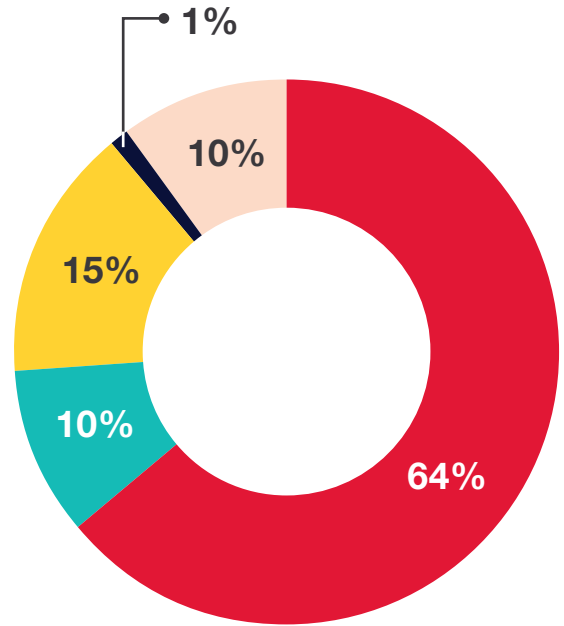




Revenue (in thousands of dollars):

\$12,310

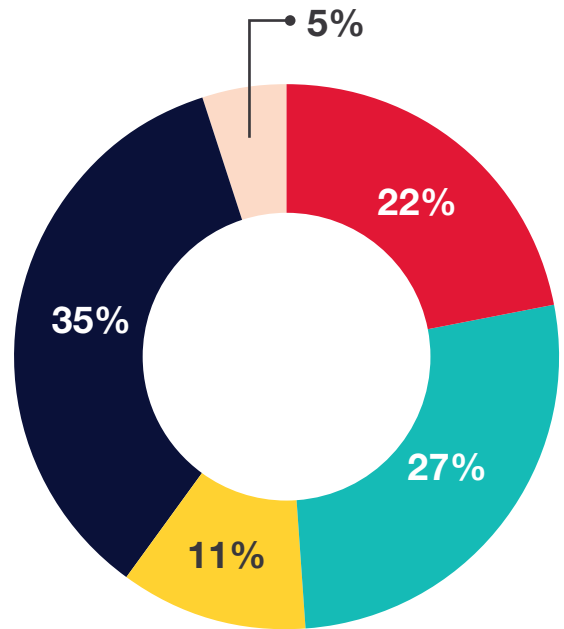
	2025		2024
● Fundraising	\$7,815	64%	\$7,341
● Direct Mail	\$1,267	10%	\$1,197
● Bequests	\$1,890	15%	\$901
● Amortization	\$149	1%	\$129
● Government Grants	\$10	0%	\$53
● Other	\$1,179	10%	\$1,093
Totals	\$12,310	100%	\$10,714



Expenses (in thousands of dollars):

\$11,756

	2025		2024
● Support to Children and Families	\$2,570	22%	\$2,425
● Camping	\$3,227	27%	\$2,742
● Public Education and Awareness	\$1,307	11%	\$1,425
● Fundraising	\$4,073	35%	\$3,912
● Management and Administration	\$579	5%	\$590
Totals	\$11,756	100%	\$11,094





Leadership Team

2025 Board of Directors

Kevin Kelly, CPA, CA – Board Chair
Chief Financial & Investment Officer, Bruce Power

John Herhalt, FCA/FCPA – Past Chair (Ex-officio)
Management Consultant and Corporate Director

Michael Carli – Vice Chair Partner,
Miller Thomson LLP

Deanne Buckle – Treasurer
Regional Vice President, Private Banking,
Scotia Wealth Management

Brenda Agnew
Marketing Director, Gluckstein Lawyers

Michael Grochmal
Director of Culture, CEO Global Network

Marc Henein, CFP
Senior Wealth Advisor, Portfolio Manager
and Associate Director, Scotia Wealth
Management - Scotia McLeod

Azam Ishmael
National Director, Liberal Party of Canada

Jennifer LaForge
General Manager, Rakuten Canada

Jeffrey Man
Senior Policy Advisor, Seniors and Accessibility
Ontario Public Service

Sean Martin
Vice President, Clinical Services & Health Equity,
Chief Quality Officer, Peterborough Regional
Health Centre

Jessica Metcalfe, CPA, CA
Vice President, Finance – Planning, Analysis
& Reporting Bruce Power

Michael Tzimas, CPA, CA
President, Napoleon



Staff Leadership Team

Kevin J. Collins
President & Chief Executive Officer

Tharsy Karunakaran
Chief People Officer

Kevin Noel
Chief Operation Officer

Arlene Campbell
Senior Manager, Services

Teresa Lo
Senior Manager, Finance

Susan Smith
Senior Manager, Development, Provincial

Robyn Visheau
Senior Manager, Communications



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Tel: 705.566.8858
1.800.316.5730

91 Cumberland St. S.
Suite 201
Thunder Bay, Ont. P7B 6A7
Tel: 807.345.7622

Equipment Funding Program

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Fax: 416.696.1035
Email: services@easterseals.org

Camping & Recreation Program

Tel: 416.421.8778 ext. 325
1.800.668.6252 ext. 325
Fax: 416.696.1035
Email: camp@easterseals.org

Camp Registration Support

Tel: 548.388.7459
Email: kvanderkolff@easterseals.org

Advocacy & Family Engagement

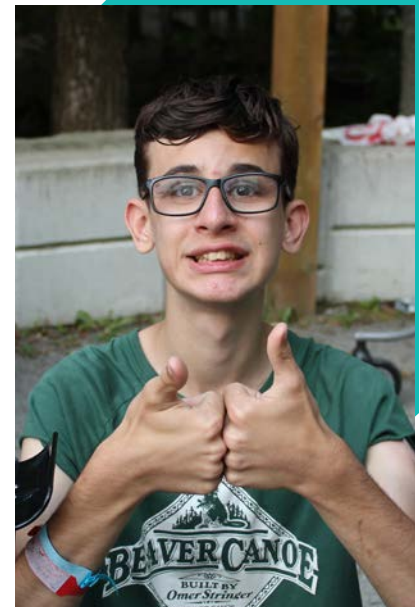
Tel: 416.421.8778
1.800.668.6252 ext. 367

Incontinence Supplies Grant Program

Tel: 416.510.5074
1.800.668.6252 ext. 314
Fax: 416.696.1035
Email: igprogram@easterseals.org

Top-Up Grant Program

Tel: 416.510.5088
1.800.668.6252 ext. 324
Fax: 416.696.1035
Email: topup@easterseals.org



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A DONATION**
EasterSeals.org

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Appendix A: Definitions

Average years of service

The average length of time, in years, that individuals have served as SEAC volunteers within the program.

Camp session

A defined period during which multiple camp program types operate concurrently at our two camp properties. Individual camp sessions are typically eight days, voyager camp sessions are seven days, and family camp sessions are five or seven days.

Camper days

The total number of days that participants attend camp programming. For example, one participant attending a five-day session equals five camper days.

Equipment funding commitments

Equipment funding commitments represent both the total dollar amount allocated and the number of applications our organization has agreed to support within a given year.

Note: Easter Seals Ontario uses a year-round application process based on available funding. While our goal is to fulfill all approved commitments, a small portion of funds may occasionally go undistributed due to factors such as application withdrawal, changes in eligibility or other unforeseen circumstances.

Equipment funding requests committed

The number of approved applications for which funding has been allocated within the reporting period.

Funding for scholarships

The total amount of money allocated by Easter Seals Ontario and its donors each year to support students with physical disabilities.

Number of scholarship applicants

The total number of unique individuals who applied for at least one Easter Seals Ontario scholarship within the reporting period.

Number of scholarships awarded

The total number of individual scholarships granted by Easter Seals Ontario and its donors each year. An individual may receive more than one scholarship within a given year.

Registered individual campers or family camp participants

The total number of registrations across all camp sessions. An individual may be counted more than once if they participate in multiple sessions.

School boards with Easter Seals SEAC volunteer representation

The total number of school boards or school authorities in Ontario where at least one Easter Seals Ontario volunteer serves on a Special Education Advisory Committee (SEAC) within the reporting period.

SEAC volunteers

The total number of unique individuals who represent Easter Seals Ontario on a school board or school authority Special Education Advisory Committee (SEAC) as a member or alternate within the reporting period.

Appendix B: Methodology

Equipment Funding Program Impact Results Calculation Methodology

To evaluate the impact of our Equipment Funding Program, Easter Seals Ontario conducts an annual digital survey with families whose funding applications were approved in the stated calendar year. The survey is designed to measure perceived outcomes related to financial relief, safety, independence, social participation and emotional well-being. In 2025, 184 families completed the survey. Families were asked how helpful the funding was and what impact the equipment had on various aspects of their child’s life, using a scale from “no impact” to “tremendous difference.”

How outcomes are defined and calculated:

Outcome	Definition	Calculation Method
Access	% of families who could not have obtained the equipment without funding or would have needed to make significant financial sacrifices	Combined % of those selecting “Extremely helpful - we would not have been able to acquire the equipment without it” or “Very helpful - without it we would have had to sacrifice something else in our budget”
Independence	% of families reporting that the equipment improved their child’s ability to act independently	% of respondents selecting “Moderate improvement,” “Significant improvement,” or “Tremendous difference”
Safety	% of families reporting improved safety at home or in public due to the equipment	Same as above
Social Connection	% of families who saw improvement in their child’s ability to connect with others socially	Same as above
Self-confidence	% of families reporting an increase in their child’s self-confidence	Same as above

Accessible Camp Program Impact Results Calculation Methodology

To evaluate the impact of our Accessible Camp Program, Easter Seals Ontario conducts an annual digital survey with families and campers whose applications were approved to attend at least one camp session. The survey is designed to measure perceived outcomes related to skill development, independence, social participation, and emotional well-being. In 2025, 68 campers or families completed the survey. Campers or families were asked to rate the impact of the camp experience on various aspects of the camper's life using a scale ranging from "no impact" to "tremendous difference."

How outcomes are defined and calculated:

Outcome	Definition	Calculation Method
Life Skills	% of families reporting improvement or strengthening of important life skills (e.g., communication, problem solving, responsibility)	% of respondents selecting "Moderate improvement," "Significant improvement," or "Tremendous difference"
Independence	% of families reporting that the camper became more independent as a result of attending camp	Same as above
Social Connection	% of families reporting a positive impact on the camper's ability to connect socially with others	Same as above
Self-Confidence	% of families reporting an increase in the camper's self-confidence	Same as above
Perceived Value	% of families reporting that attending an accessible camp was valuable	% of respondents selecting "Somewhat valuable," "Very valuable," or "Extremely valuable"



Ontario

Helping Kids with
Physical Disabilities
Succeed

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