

Director Nominations for the 2026- 2027 Board of Directors

** To be elected for a SECOND 3-year Term expiring June 2029 **

Sean Martin (start date: June 7th, 2023)
VP, Clinical Services & Health Equity, Chief Quality Officer
Peterborough Regional Health Care



Sean Martin is a seasoned healthcare executive and healthcare professional who currently holds the position of Vice President, Clinical Services & Health Equity, Chief Quality Officer, at the Peterborough Regional Health Centre (PRHC), a 460-bed large community hospital. Prior to working at PRHC, he held several healthcare positions at SickKids.

Sean is a Registered Respiratory Therapist, holds a master's degree in health administration, and has completed post-graduate training at the Rotman School of Management and Harvard Business School. Sean brings a wealth of knowledge with 20 years of experience in continuous quality improvement, patient/client experience, governance, equity, diversity & inclusion, and building community partnerships.

Sean credits his career path and dedication to helping others to his work at Camp Woodeden from 1993 to 2000, as a Leader in Training, Summer Camp Counsellor and Respite Camp Counsellor. After three decades, he remains connected to campers and counsellors and understands the impact and importance of supporting Easter Seals Ontario clients and families.

Sean lives in Peterborough, ON, with his wife, Melanie, and sons Owen and Andrew.

Sean Martin currently offers his knowledge and expertise to the Program and Services Advisory Committee of Easter Seals Ontario

Director Nominations for the 2026- 2027 Board of Directors

**** To be elected for a FIRST - 3-year Term expiring June 2029 ****

John Balcom (start date: June 10th, 2026)
Patient Care Manager, NICU & Neonatal Follow-up Clinic
Women's & Infants Health



John Balcom is a healthcare leader with extensive experience in both neonatal and pediatric intensive care, operations, quality improvement, and team development. He currently serves as a Patient Care Manager in a Level III Neonatal Intensive Care Unit at Mount Sinai Hospital in Toronto, where he oversees clinical operations, staff development, patient safety initiatives, and family-centred care programs.

Throughout his career, John has led numerous initiatives focused on improving patient experiences, supporting frontline healthcare teams, advancing education and mentorship, and strengthening organizational culture. He is passionate about advocacy, accessibility, and creating inclusive environments that support children and families facing complex healthcare challenges.

In addition to his professional experience, John also brings a personal connection to Easter Seals, as his daughter Macy has benefited from the organization's support and services. Macy has numerous diagnoses including Cerebral Palsy, Epilepsy and global developmental delay and benefits from significant supports and connections in the community to live a happy and healthy life. Through this lived experience, John understands firsthand the realities, challenges, and strengths of families navigating childhood disabilities and complex care needs.

John is eager to bring both his healthcare leadership experience and family perspective to the Board of Directors at Easter Seals and contribute to the organization's mission of supporting children and youth with physical disabilities to reach their full potential.