

**EASTER SEALS ONTARIO
PROPOSED SLATE of OFFICERS
BOARD OF DIRECTORS 2024/2025**

Kevin Kelly – Chair

Chair, Executive Committee

Executive Vice President & Chief Financial Officer, Bruce Power
Tiverton, Ontario

John M. Herhalt - Past-Chair, Ex-officio

Management Consultant

Kingsville, Ontario

Michael Carli - Vice Chair

Chair, Fundraising Committee

Lawyer/Partner, Miller Thomson

Woodbridge, Ontario

Deanne Buckle – Treasurer

Chair, Finance & Audit Committee

Managing Director, Corporate Finance at BMO Commercial Bank

Toronto, Ontario

Kevin J. Collins – Secretary (non-voting)

President and CEO, Easter Seals Ontario

Barrie, Ontario

Azam Ishmael – Director

National Director/2021 National Campaign Director, Liberal Party of Canada

Ottawa, ON

Sean Martin – Director

Vice President, Clinical Services & Health Equity, Chief Quality Officer, Peterborough Regional

Health Centre

Peterborough, ON

****Being nominated for a 2nd, three-year term beginning June 12, 2024****

BRENDA AGNEW (start date: June 10, 2021)

Marketing Manager – Gluckstein Personal Injury Lawyers

Brenda and her husband have two teen boys, Chase who is 17 and Maclain, 15, who lives with Cerebral Palsy. Until 2009, Brenda was a dedicated, committed career person with experience in operations, business development, sales, and customer service just to name a few. Brenda has a BA in Sociology from The University of Western Ontario and a post graduate diploma in HR from Seneca College. In 2010 Brenda became involved with THREE TO BE, a charity that was established

to support families raising a child with a neurological condition. She served for several years on their board of directors while also running their parent support program.

Brenda currently serves on multiple, external advisory committees as a parent/patient partner and brings a wealth of knowledge and understanding to the role as current Chair of the Program and Services Advisory Committee for Easter Seals Ontario.

JEFFREY MAN (start date: June 10, 2021)

Senior Policy Advisor - Ontario Public Service

Jeffrey Man is a former Easter Seals Ontario client, a current volunteer, and an advocate for individuals with disabilities. While working at Holland Bloorview Kids Rehabilitation Hospital, Jeffrey contributed to the development of an organization wide equity, diversity and inclusion policy and the launch of Project SEARCH Toronto, a transition to employment program for high school students with intellectual disabilities.

Jeffrey's experience also includes supporting people with disabilities through his previous community development and human rights work at Unifor, Canada's largest private-sector union, as well as representing Easter Seals Ontario on the York Catholic District School Board's Special Education Advisory Committee.

Jeffrey graduated from the Schulich School of Business at York University with a degree in business administration and a specialization in marketing.

Jeffrey currently lends his expertise as a member of the Program and Services Advisory Committee for Easter Seals Ontario.

JESSICA METCALFE (start date: June 10, 2021)

Vice President, Finance - Bruce Power, Port Elgin, Ontario

Jess Metcalfe currently serves as the VP Finance – Analysis, Planning and Reporting at Bruce Power. Jess brings over 17 years of experience in the areas of strategic and operational planning, financial reporting and cost management, internal controls and financial systems implementations. Prior to her role at Bruce Power, Jess worked at PwC's Waterloo Office where she was responsible for managing various review and audit engagements for operational and technology clients ranging from owner-managed businesses to public companies.

Jess is a CPA and received her Chartered Accountant (CA) designation from the ICAO in 2006 and holds an Honours Bachelor of Business Administration degree from Wilfrid Laurier University.

Jess currently offers her financial acumen to the Finance and Audit Committee of Easter Seals Ontario.

MICHAEL GROCHMAL (start date: June 10, 2021)

Director of Culture - CEO Global Network

Michael is the Director of Culture at CEO Global Network, an entrepreneur, father of three and a life-long learner. Michael prides himself on his ability to develop management platforms for growth and on improving process and systems for scalability. He is a strong coach and believer of personal development of staff.

Michael has witnessed firsthand the challenges of having a family member deal with a disability. He and his family have generated close to \$1 million dollars through an annual golf event in support of MS. He strongly believes net revenues on any fundraising activity is the key to success.

Michael's passion and dedication to helping others has been greatly appreciated on the Fundraising Committee over the past three years.

MARC HENEIN (start date: June 10, 2021)

Director, Wealth Management - Scotia Wealth Management

Professionally, over the past 20 years, Marc and his team at ScotiaMcLeod continue to serve several private foundations for families and aid a few charities in managing their investments.

Marc has over 10 years of experience volunteering with the Wilfrid Laurier University Alumni Association, was the President of that organization from 2012-2015 and has also offered his expertise in various capacities to the Georgetown Hospital Foundation and various committees.

Marc has been an integral member of the Finance and Audit Committee for the past three years and has used that time to gain a deeper understanding of how Easter Seals Ontario operates.

JENNIFER LAFORGE (start date: June 10, 2021)

General Manager, Rakuten Canada

Jennifer La Forge is a driven business leader and change-maker for online retail in Canada. As General Manager of cash back website [Rakuten.ca](https://www.rakuten.ca) Jennifer brings innovation, strategic direction and passion to drive the business forward, with a focus on delivering an optimal user experience. An industry leader in retail marketing and technology, Jennifer speaks at industry events on the topics of leadership and mentorship as keys to success.

Easter Seals Ontario has benefited from Jennifer's experience and expertise as a valued member of the Fundraising Committee.

MICHAEL TZIMAS (start date: June 10, 2021)
President, Napoleon

Mike Tzimas joined Napoleon in January 2020 as Vice President of Finance. He was promoted to Chief Financial Officer in January of 2021 and currently holds the title of President, overseeing all global operations of Napoleon, based out of the corporate office in Barrie, Ontario. Prior to joining Napoleon, Mike held senior finance and manufacturing roles within the auto industry and brings over 16 years of financial leadership experience, a strong background in strategic planning, expertise in long-term sustainable growth and innovation, planning and analysis.

He is a Bachelor of Commerce graduate from McGill University as well as a Chartered Accountant. His passion for giving back to his community has resulted in raising over \$800,000 for brain tumor research for The Hospital for Sick Children.

Easter Seals Ontario is grateful to Mike for sharing his business acumen as a member of the Finance and Audit Committee.