

**Easter Seals Ontario**  
**100<sup>th</sup> ANNUAL GENERAL MEETING**  
**Wednesday, June 8, 2022 @ 4:30 pm**  
**Virtual Meeting**  
**MINUTES**

**Voting Delegates and Members of the Corporation:**

**Voters – Represented in Person/Virtually**

Kevin Kelly	Michael Carli	John M. Herhalt	Jessica Metcalfe
Marc Henein	Deanne Buckle	Brenda Agnew	Michael Grochmal
Michael Tzimas	Jennifer LaForge	Jeffrey Man	Paolo Ciotola
Sherry Caldwell	Maria Collins	Todd Stevens	Victoria Chen
Theresa Kerr	David Newcombe	Karen Maguire	Bob Kwapis
Angelo Colalillo	Josie Gies	Steve Prisco	Dante Wellington
Keirra MacLeod	Jamie McKoy (Reaume)	Joanna Zeiter	Robert Berkovitz
Brandon McAuley	Richelle Glenn	Ryan Cruwys	Theresa Sanders
Andrew Jackson	Meredith Wiens	Adebukola Adenowo-Akpan	

**Voters – Represented by Proxy**

Bruce Dodds	Casey MacKay	Antonio Cassetta	Stephen Payne
Tony Pagnotta	Jane Dewar	Pierrette Levesque	Cora Brodie
Paul Truelove	Deanna MacKillican	Carol A. Cook	Calina Chu

**Guests in Attendance**

Azam Ishmael	Marcus Ferguson	Brenton Hagberg	Rob Hilton
David Feeley	Nichlas De Cicco	Mike Vahey	Taylor Hanson
Teresa Kaszuba	Ian Steadman	Logan Pickells	Sebastien Parent
Daniella Altieri	Tim Laine	Kim Cross	Catherine Hanrahan
Matthew Villella	Linda Pearson	Audrey McDonagh	Eric Lindros
Beau Hayard	Bob Steadman	Courtenay Stevens	Crystal Parent
Wanda Rose-Pickells	Jess Hodgins	Peter Allemang	Rhonda Ruetz

**Staff in Attendance**

Kevin J. Collins	Arlene Campbell	Robyn Visheau	Steven Greenwood
Stephen Whitehouse	Rebecca Mudrick	Travis Sargeant	Alison Morse
Mike Duffy	Joanne Scott	Tharsy Karunakaran	Lauren Squizzato
Lorna Manarin	Erica Vanclief	Keith Rashid	Joey Wilson
Susan Smith	Coralie Jacobs	Linda Clouthier	Rhonda Harrison
Jacques Schryer	Natasha Wakaruk	Charlene Myke	Jennifer Tremaine
Carmen Bazinet	Kate Savage (Goodfellow)	Jennifer Raftis	Sebeena Bhikhari
Starr Meloche	Canute Chin	Andrea Peterson	

**1. Call to Order**

Kevin Kelly, Chair of the Board of Directors, called the 100th Annual General Meeting (AGM) and Award Ceremony to order at 4:33pm, and welcomed all those in attendance.

## **2. Notice of Meeting**

The Chair advised that a copy of the Notice of the Meeting had been distributed in accordance with the By-laws. A copy of the Notice of the Meeting, together with a Statutory Declaration of its distribution was placed before the meeting. The Chair reminded those in attendance that only members of the Corporation may vote in respect of the resolutions and other formal matters raised during this meeting and that as per Easter Seals Ontario By-laws, and due to the meeting being held in person and virtually, there will be a pause to confirm assent for each vote. For any members who are opposed, they should do so by raising their hand, in person or virtually and verbally declare dissent.

## **3. Declaration of Quorum**

The Chair confirmed quorum was present and noted that 12 proxies had been received prior to the June 1, 2022 deadline and declared the meeting to be regularly called and properly constituted for the transaction of business.

## **4. Approval of the Minutes of June 10, 2021**

A copy of the minutes of the AGM held June 10, 2021 were made available to all members of Easter Seals Ontario (ESO) prior to the meeting for review.

Moved: Michael Carli

Seconded: John M. Herhalt

**THAT** the minutes of the 99<sup>th</sup> Annual General Meeting of members held on June 10, 2021 be taken as read, verified as correct and approved as presented. **CARRIED**

## **5. Audited Financial Statements**

The Consolidated Financial Statements for the year ended December 31, 2021 and the Auditor's Report, provided by Grant Thornton, having been reviewed by the Finance & Audit Committee and approved by the Board of Directors, were published on the Easter Seals Ontario website prior to the meeting and placed before the membership.

It was noted that Grant Thornton Chartered Accountants will continue as auditors for the ensuing year, fulfilling the second year of their three-year term.

## **6. By-laws**

The proposed revisions to By-law No. 1 (referred to as "Amended and Restated By-law No. 1"), By-law No. 2 and By-law No. 3 were provided to all members with the Notice of Meeting. It was confirmed that the Amended and Restated By-law No.1 incorporates revisions which provide further clarity on roles and operations and align with the Letters Patent and the Ontario Not-for-Profit Corporations Act which took effect on October 19, 2021. These revisions have been made to ensure that the governing documents of Easter Seals Ontario comply with the new law.

Moved: Michael Carli

Seconded: John M. Herhalt

**THAT** Amended and Restated By-law No.1, By-law No. 2 and By-law No. 3, attached to the Notice of Meeting and approved by the Board, be confirmed by the Members. **CARRIED**

## 7. Election of Directors

The Board Chair acknowledged two (2) outgoing Board Directors Mark Fisher and Alex Yeh and thanked them for their outstanding six (6) years of service to Easter Seals Ontario and noted that a brief biographical summary for Azam Ishmael, the one (1) candidate standing for director was provided in the meeting package. With there being no other candidates brought forth, the following motion was presented:

Moved: Michael Carli

Seconded: John M. Herhalt

**THAT** Azam Ishmael hold office for a first, 3-year term expiring at the June 2025 AGM in accordance with the By-laws. **CARRIED**

### **The Easter Seals Ontario complete Slate of Directors for the 2022-2023 term were presented as:**

Brenda Agnew	Deanne Buckle	Michael Carli	Paolo Ciotola
Michael Grochmal	Marc Henein	John M. Herhalt (ex-officio)	Azam Ishmael
Kevin Kelly	Jennifer LaForge	Jeffrey Man	Jess Metcalf
Michael Tzimas			

## 8. Report of the Chair of the Board of Directors

Kevin Kelly, the Chair of the Board of Directors gave his remarks that began with acknowledging and thanking the Easter Seals Ontario team who remained resilient and dedicated to families across Ontario throughout another challenging year.

- While the economic effects and restrictive measures imposed by the pandemic continued to have somewhat of a negative impact on Easter Seals in 2021, there were a number of initiatives undertaken that contributed positively to the organization's results, operations and programming.
- The organization ended the year with a surplus of revenues over expenditures of \$590,000 and with an increase in revenue of \$925,000 over 2020.
  - The surplus was set aside as follows: \$240,000 to support the Equipment Funding Program and \$350,000 to support our Recreation Program in 2022.
- Although the organization's ability to run in-person events continued to be extremely limited in 2021, Easter Seals Ontario experienced an increase in fundraising program and event revenue of \$816,000 over 2020 with part of the increase being attributed to the reduction in some pandemic-related restrictions throughout the year.
- We were extremely grateful for grants received in excess of \$1 million dollars through the Government of Canada Community Emergency Wage Subsidy, the Emergency Community Support Fund and the Ontario Trillium Foundation.
- Overall, expenditures to support programs for children and families, and public education and awareness programs represented 63% of our expenses for the year; fundraising expenses were 29% and management and administrative costs were 9%.

In closing, the Chair thanked donors, sponsors, service clubs, volunteers and supporters in communities across the province, for their generosity and commitment to Easter Seals Ontario and asked Kevin Collins to provide his remarks.

## 9. Report of the President and CEO

Kevin Collins, President and CEO also acknowledged the challenges and successes of 2021, noting that:

- The constant change and uncertainty brought about by the pandemic continued into 2021, with the need for the correct mobility and accessibility equipment more important than ever for Easter Seals families.
- We experienced an increase of equipment funding applications in 2021; funding 848 requests for equipment, totaling \$1,556,799.
- The tough decision was made once again to suspend our in-person summer camp programs however the investment into our remote Camp Easter Seals program was made, offering 14 remote camps sessions and providing 977 remote camper experiences.
- Advocacy has become an area of increased focus for Easter Seals with staff collectively attending over 440 hours of meetings to ensure that the issues being faced by Easter Seals' children and families were brought forth.
- Several new initiatives for 2021, into 2022 included:
  - implementing a new client database to streamline our operations and create efficiencies;
  - upgrading our systems and technology to create a more efficient day-to-day work environment;
  - continuing an extensive training program for our development staff to unify our fundraising practices and approach across the province with a focus on donor engagement and enhancing community partnerships and relationships;
  - undertaking an in-depth review of all our fundraising programs with a view to developing a plan for long-term sustainability;
  - launching a redesigned, donor-focused website and
  - updating a significant element of our online fundraising system as well as expanding the use of digital and social media platforms to generate greater awareness of our purpose, our programs, and the need for support.

The President and CEO extended his gratitude to Rotary and other service clubs, Century 21, We Care Canada and all of Easter Seals Ontario donors, sponsors, and volunteers throughout the province for their generosity and compassion in the face of this continued economic uncertainty. Kevin Collins noted that there is great excitement about the future, particularly as we celebrate our 100th anniversary throughout 2022.

## 10. Question Period/New Business

Kevin Kelly, the Chair, opened the floor to questions and comments.

- No new business was brought forward and there were no questions.

## 11. Adjournment of the 100<sup>th</sup> Annual General Meeting

Moved: Deanne Buckle

Seconded: Brenda Agnew

**THAT** the 100<sup>th</sup> Annual General Meeting of Easter Seals be adjourned.

**CARRIED**

The business portion of the meeting was concluded and the meeting adjourned at 4:59pm.

## 12. Introduction of Provincial Ambassadors

The Chair introduced the 2022 Provincial Ambassadors Sebastien Parent and Hoor Ulain Nassani who both spoke about their decision to become Ambassadors and about their journey thus far. The Chair thanked them for their hard work and advocacy on behalf of Easter Seals Ontario.

### 13. 2021 Scholarship Presentation and Volunteer Awards

The presentation of scholarship recipients was emceed by President and CEO, Kevin Collins introduced the recipients with several offering a word of thanks. (\*denotes recipients present)

<u>Recipient</u>	<u>Scholarship Received</u>
Daniella Altieri*	Marco Ciotola Scholarship
Kalea Davies	Board of Directors & Easter Seals Ontario Scholarship
Nichlas De Cicco*	Easter Seals Ontario Scholarship & W.G. Watson Scholarship
Victoria Chen*	Hira Scholarship & Easter Seals Ontario Scholarship
Taylor Hanson*	Hira Scholarship
Beau Hayward*	Hodglynn Holsteins Scholarship
Alysa Morgan	Hira Scholarship & Ursula Carsen Scholarship
Faith Patrick	Easter Seals Ontario Scholarship & Future Leader Award
Logan Pickells*	Connie O'Connor Memorial Scholarship & David and Shelley Scholarship
Ian Steadman*	Easter Seals Ontario Scholarship & Kevin and Christy Kelly Scholarship
Logan Stewart	Sal Iacono Family Bursary Endowment Fund & John Domenic Caggiula Memorial Scholarship
Tai Young*	Century 21 B.J. Roth Scholarship, Truelove Dell Scholarship & Winston Malcolm Scholarship

<u>Recipient</u>	<u>Volunteer Service Award Received</u>
Mark Fisher	Outgoing Board Member
Alex Yeh	Outgoing Board Member
Kim Cross*	Service Award
Mike Ferriman	Service Award
Brenton Hagberg*	Service Award
Kenton Palamar	Service Award
Royal Canadian Legion, Ladies Auxiliary, Port Arthur Branch #5	Service Award
Western Digital Canada	Service Award
Lisette Raucourt-Gaylie	Service Award
Chris Parreira	Service Award
Richelle Glenn	Service Award
Jennifer Knight	Service Award
Colleen Whittier	Service Award
Theresa Sanders*	Service Award
Adebukola Akpan	Service Award
Jennifer Checkley	Service Award
Joanna Zeiter	Service Award
Sherry Caldwell*	Service Award
Nina Colatosti	Service Award

BNI Business by the Bay Barrie*	Spirit of Giving Award
Team Youngblood*	Spirit of Giving Award
RAD International Ltd.	Spirit of Giving Award
Rosmar Drywall & Acoustics Ltd.	Spirit of Giving Award
TD Synnex	Spirit of Giving Award

Bloom Lanys Professional Corporation	Award of Distinction
Denis Bugeja	Award of Distinction
Marcus Ferguson*	Award of Distinction
Catherine Hanrahan	Award of Distinction
Teresa Kaszuba*	Award of Distinction
Theresa Kerr*	Award of Distinction
Matthew Villella*	Award of Distinction

Jacques Schryer*	Ruby Award
Daniella Altieri*	Leader of Tomorrow Award
Michael Vahey*	Easter Seals Alumni Award
YourTV Peterborough*	Diamond Creative Altruism Award
John M. Herhalt*, Past Chair	Diamond Leadership Award
Eric Lindros*	Yvonne Alexander Award

#### 14. Closing Remarks

The President and CEO passed the proceedings to the Chair who congratulated all the recipients and noted that with the support of our volunteers, donors, staff and members, Easter Seals Ontario will undoubtedly grow stronger over the next 100 years and will continue to serve children and youth with physical disabilities and their families.

Kevin Kelly adjourned the meeting at 6:18 p.m.

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Kevin Kelly  
Chair, Board of Directors