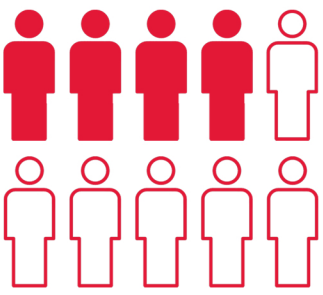
Easter Seals Timbres de Pâques ™ MD

An estimated **one in five** Canadians (or 6.2 million) aged 15 years and over have one or more disabilities that limit them in their daily activities. [1]



An estimated **4 in 10** Canadians with disabilities have a severe or very severe disability. [1]

'Not knowing how to recruit persons with a disability' is the most common reason small businesses have not hired them. [2]

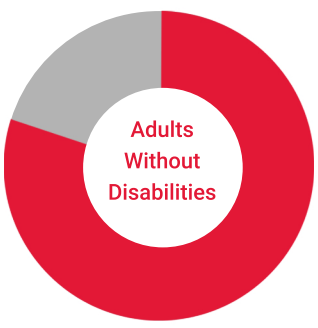
56% of small businesses in Canada have **never** hired a person with a disability employer. [2]

In a study of small businesses that have hired employees with a disability, **77%** said these employees either met or exceeded their expectations. [2]

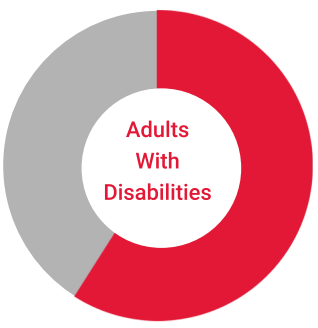
Only 20% of people with disabilities require any special installations in the workplace and more than half of those who do were able to get custom installations for less than $1000. [3]

EMPLOYMENT RATE

Employed
Unemployed



An estimated **80%** of working-age adults **without disabilities** are employed. [1]



An estimated **59%** of working-age adults **with disabilities** are employed. [1]

Persons with very severe disabilities are two-and a-half times **less likely** to be employed than those with mild disabilities.[1]

A study of small businesses showed that **86%** of small business owners agree that workplace diversity is an asset. However, only **36%** say their company has a formal program in place to promote diversity and inclusion. [4]

Almost **half** of Canadians believe a candidate is more likely to be hired if they can hide their disability from a potential employer. [5]

[1] Statistics Canada, "Canadian Survey on Disability 2017," 2017. https://www150.statcan.gc.ca/n1/dailyquotidien/181128/dq181128aeng.htm

[2] BMO, "More than Half of Small Businesses Have Never Hired a Person with a Disability," 2013. https://newsroom.bmo.com/2012-1002-BMOSurvey-More-than-Half-of-Small-Businesses-Have-Never-Hired-a-Person-with-a-Disability

[3] Ability Canada "Benefits of Hiring Employees with Disabilities," 2018. https://abilitycanada.com/business-benefits-of-hiring-disabled-people/

[4] BMO, "Four in 10 Small Business Owners Hiring People with Disabilities," 2013. https://newsroom.bmo.com/2014-10-07-BMO-StudyFour-in10-Small-Business-Owners-Hiring-People-With-Disabilities

[5] BMO, "Canadians Believe People with Disabilities Are Victims of Hiring Bias," 2013. https://newsroom.bmo.com/2012-10-11-BMO-Study-Canadians-Believe-People-with-Disabilities-Are-Victims-of-Hiring-Bias